

Hanoi, Oct 27, 2026

CHANGE IN PERSONNEL
(Applied to cases of appointment and/or dismissal/resignation)

To: Hanoi Stock Exchange

Based on:

- Extraordinary General Meeting Resolution No. 01-2026/NQ-ĐHĐCĐBT dated October 26, 2026, of CMC Investment Joint Stock Company.

We respectfully announce the following personnel changes at CMC Investment Joint Stock Company:

In case of appointment (*):

1. Mr. Le Ba Phuong

- Former position in the organization: None
- Newly appointed position: Member of the Board of Directors
- Term: Remaining period of Term 2026-2030
- Effective date: October 26, 2026

2. Mrs. Lam Quynh Huong

- Former position in the organization: Head of Corporate Governance, Authorized Information Disclosure Officer, and Board Secretary
- Newly appointed position: Member of the Board of Directors
- Term: Remaining period of Term 2026-2030
- Effective date: October 26, 2026

In case of dismissal:

1. Mr. Ngo Trong Vinh

- Dismissed position: Member of the Board of Directors
- Reason: Personal reasons
- Effective date: October 26, 2026

2. Mr. Ngo Trong Vinh

- Dismissed position: Member of the Board of Directors
- Reason: Personal reasons
- Effective date: October 26, 2026

This information was published on the company's website on October 27, 2026, at the following link:
<http://www.cmci.com.vn/chuyen-muc-tin-tuc/tin-tuc-hdqt> under the "Shareholder Relations" section.

Attachments:

- Resolution of the Extraordinary General Meeting of Shareholders No. 01-2026/NQ-ĐHĐCĐBT dated October 26, 2026;
- Information disclosure sheet (List of related parties (Appendix II - List of insiders and related parties)).

Representative of the organization
Legal representative



NGO ANH PHUONG