CMC INVESTMENT JOINT STOCK COMPANY No.: 25/NQ-HĐQT	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom – Happiness** ----------

Hanoi, Nov 2, 2026

RESOLUTION

(Re: Implementation of the adjusted plan for the issuance of shares as dividends for 2025)

BOARD OF DIRECTORS
CMC INVESTMENT JOINT STOCK COMPANY

Based on:

- *The Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its implementing documents;*
- *The Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its implementing documents;*
- *Government Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;*
- *The Charter on Organization and Operation of CMC Investment Joint Stock Company;*
- *Resolution of the 2026 Extraordinary General Meeting of Shareholders No. 01-2006/NQ-ĐHĐCĐBT dated October 26, 2026, of CMC Investment Joint Stock Company;*
- *Minutes of the Board of Directors meeting No. 25/BB-HĐQT dated November 2, 2026.*

RESOLUTION

Article 1. Approval of the detailed implementation plan for the issuance of shares for the payment of 2025 dividends adjusted, as follows:

1. Name of stock: Shares of CMC Investment Joint Stock Company
2. Stock ticker: CMC
3. Type of stock: Common stock
4. Par value: VND 10,000 per share
5. Number of shares issued: 5,108,347 shares
6. Number of treasury shares: 0 shares
7. Number of outstanding shares: 5,108,347 shares
8. Number of shares to be issued: A maximum of 868,418 shares
9. Expected value of the issuance (at par value): VND 8,684,180,000
10. Expected charter capital after the issuance: VND 59,767,650,000
11. Issuance ratio (number of shares to be issued / number of outstanding shares): 17%
12. Exercise ratio: 100:17 (Shareholders owning 100 shares shall receive 17 shares).
13. Purpose of issuance: Issuance of shares for the payment of dividends for the year 2025.

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN ĐẦU TƯ CMC
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14. Source of issuance: Undistributed profit after tax from the company's audited financial statements for the year 2025.
15. Expected timing of issuance: Q4 2026 and Q1 2027, following notification from the State Securities Commission (SSC) that it has received the complete set of issuance reporting documents from the Company.
16. Eligible recipients: Existing shareholders as of the record date for the entitlement to receive stock dividends.
17. Method of issuance: Issuance to existing shareholders via the exercise of rights. The right to receive stock dividends is non-transferable.
18. Transfer restrictions: Shares issued as stock dividends are not subject to any transfer restrictions.
19. Handling of fractional shares: The number of additional shares issued as stock dividends to shareholders shall be rounded down to the nearest whole number. Any fractional shares (if any) shall be cancelled.
*Example: Shareholder A owns 1,234 shares as of the record date. Based on the 100:17 exercise ratio, Shareholder A is entitled to receive (1,234 * 17) / 100 = 209.7 new shares. According to the aforementioned calculation principle, Shareholder A shall receive 209 new shares, while the fractional portion of 0.7 shares shall be cancelled.*
20. Any positive difference between the total profit earmarked for the payment of stock dividends (calculated at a par value of VND 10,000 per share) and the total value of shares actually distributed to existing shareholders (calculated at a par value of VND 10,000 per share) shall be retained within the company's undistributed profits.

Article 2. Approval of the submission of the report on the issuance of shares for dividend payment to the State Securities Commission (SSC), the registration of additional securities with the Vietnam Securities Depository and Clearing Corporation (VSDC), and the registration for the additional listing of all newly issued shares (for dividend payment) on the Hanoi Stock Exchange, following the completion of the issuance..

Article 3. Approval of the change in Charter Capital: Approval of the amendment to the Company's Charter (regarding the Charter Capital section) to reflect the total value of shares (at par value) actually issued in accordance with the aforementioned issuance plan, and the adjustment of the Enterprise Registration Certificate with the Hanoi Department of Finance, following the State Securities Commission's written acknowledgment of the receipt of the report on the issuance results.

Article 4. The Board of Directors authorizes and delegates to the Company's Board of General Directors the responsibility to direct and carry out the necessary tasks, in accordance with legal regulations, to complete the issuance.

Article 5. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of General Managers, and relevant departments of the Company shall be responsible for the implementation of this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS



DAO THI THANH BAN

Recipient:

- As per Article 5 (for implementation);

- *File in the archives.*