

Hanoi, Oct 13, 2026

**RESOLUTION BOARD OF DIRECTORS
CMC INVESTMENT JOINT STOCK COMPANY**

Based on:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;
- The Charter on Organization and Operation of CMC Investment Joint Stock Company;
- The letters of candidacy/nomination and candidate dossiers submitted by the group of shareholders to the General Meeting of Shareholders Organizing Committee;
- The Minutes of the Company's Board of Directors Meeting No. 22/BB-HĐQT dated Oct 13, 2026.

RESOLUTION

Article 1. Approval of the list of candidates for the supplemental election of Board of Directors members for the 2026–2030 term, to be submitted to the 2026 Extraordinary General Meeting of Shareholders for election, comprising the following individuals:

Candidate Information	Candidate 1	Candidate 2
Full name	Le Ba Phuong	Lam Quynh Huong
Gender	Male	Female
Nationality	Vietnam	Vietnam
Year of birth	1980	1978
Citizen ID number, date of issue, place of issue	(Date of issue: 22/04/2021; Issuing authority: Police Department for Administrative Management of Social Order)	(Date of issue: 21/09/2021; Issued by: Police Department for Administrative Management of Social Order)
Permanent address:		
Professional qualifications	Construction Engineer	Bachelor of English
Detailed resume/CV	Attached	Attached

Article 2. The Board of Directors authorizes the Company's Executive Board to carry out the necessary procedures for submission to the 2026 Extraordinary General Meeting of Shareholders.

Article 3. This Resolution takes effect from the date of signing. Members of the Board of Directors, the Executive Board, and relevant departments/divisions are responsible for implementing this Resolution.

Recipients:

- As stated in Article 3;
- State Securities Commission (SSC), HNX;
- Supervisory Board;
- Person authorized to disclose info;
- Archived: Office, Secretary, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



DAO THI THANH BAN