

Hanoi, Sep 8, 2026

**RESOLUTION BOARD OF DIRECTORS
CMC INVESTMENT JOINT STOCK COMPANY**

Based on:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;
- The Charter on Organization and Operation of CMC Investment Joint Stock Company;
- The Minutes of the Company's Board of Directors Meeting No. 18/BB-HĐQT dated Sep 8, 2026.

RESOLUTION

Article 1. To receive and acknowledge the Resignation Letter from the position of Member of the Board of Directors submitted by Mr. Nguyen Trong Ha, dated September 08, 2026.

Reason for resignation: Personal reasons

Article 2. To submit to the nearest General Meeting of Shareholders (GMS) for consideration and approval of the resignation from the position of Member of the Board of Directors of Mr. Nguyen Trong Ha in accordance with the provisions of law.

Article 3. To approve the inclusion of the agenda item regarding the additional election of 01 (one) Member of the Board of Directors for the 2026 - 2030 term into the program of the nearest General Meeting of Shareholders to ensure the quantity and personnel structure of the Board of Directors in compliance with regulations and the Company's Charter.

Article 4. To authorize and assign the Management Board to direct relevant departments to complete the documentation to submit the aforementioned contents to the Extraordinary General Meeting of Shareholders 2026 in accordance with the provisions of law and the Company's Charter.

Article 5. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of General Directors, and relevant departments of the Company shall be responsible for implementing this Resolution.

Recipient:

- As stated in Article 5;
- State Securities Commission (SSC), HNX;
- Supervisory Board;
- Person authorized to disclose info;
- Archived: Office, Secretariat, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



ĐẠO THỊ THANH BÀN