

Hanoi, April 03, 2026

ANNOUNCEMENT

About organizing the Annual General Meeting of Shareholders 2026

The Board of Directors of CMC Investment Joint Stock Company respectfully announces the organization of the 2026 Annual General Meeting of Shareholders as follows:

Issuing organization: CMC Investment Joint Stock Company

Address: Lane 83, Ngoc Hoi Street, Yen So Ward, Hanoi City

Stock code: CMC

Type of stock: Common stock

Total number of shares: 5,108,347 shares

Par value: VND 10,000/share

Time: 1:30 PM, Tuesday, April 28, 2026

Location: No. 67, 8/3 Street, Bach Mai Ward, Hanoi City

Conditions for participation: All shareholders of CMC Investment Joint Stock Company whose names are on the list as of February 4, 2026.

Contents of the Meeting:

- Approval of the 2025 reports, the 2026 production and business plan targets and other proposals within the authority of the shareholders' general meeting.
- Election of members of the Board of Directors and the Supervisory Board for the 5th term (2026-2030)

To ensure that the 2026 Annual General Meeting of Shareholders is conducted in accordance with the law and is well organized, shareholders are kindly requested to:

- Confirm their attendance with the General Meeting Organizing Committee;
- If shareholders are unable to attend, please fill out the Proxy Form and send it to CMC Investment Joint Stock Company by fax, email, or post;
- Original Letters of Application and Nomination for the Board of Directors and Supervisory Board, including the Curriculum Vitae (completed according to the form on the Company's website), notarized copies of ID card/Citizen Identification Card/Passport, and a 4x6 photo, must be submitted to the Company's office before 17/04/2026.

Documents: The content of the General Meeting Agenda, Confirmation or Authorization to attend the General Meeting will be posted on the website: <http://www.cmci.com.vn> in the "Shareholder Relations" section from 03/04/2026.

All information, questions, and suggestions from shareholders can be sent to CMC before April 25, 2026 at the following address:

CMC Investment Joint Stock Company

No. 67, 8/3 Street, Bach Mai Ward, Hanoi City

Telephone/Fax: 024.38612718, Email: ngotrongvinh.vn@gmail.com

When attending the General Meeting, please bring your ID card/Citizen Identification Card/Passport or Power of Attorney (if you are an authorized representative) to register for attendance.

This notice serves as an invitation to the meeting in case shareholders have not received a formal invitation.

ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN

Recipient:

- All CMC shareholders;
- Public information disclosure;
- Filed in the Human Resources Department and Board of Directors.





CMC INVESTMENT JSC

Address: Lane 83, Ngoc Hoi Street, Yen So Ward, Hanoi City

Tel: 024.38612718 * Fax: 024.38612718

Business Registration Number: 0100104309

Shareholder cod:.....

INVITATION

The Annual General Meeting of Shareholders 2026

Dear Mr./Ms./Organization: Registered Shareholder:

Number of Shares Held..... shares

Address:

The Board of Directors of CMC Investment Joint Stock Company (stock code: CMC) respectfully announces and invites shareholders to attend the Annual General Meeting of Shareholders 2026:

- 1. Time: 13:30 on April 28,2026.
- 2. Location: CMC Investment Joint Stock Company's business location. No. 67, 8/3 Street, Bach Mai Ward, Hanoi City.
- 3. Conditions for participation: Shareholders holding shares of the company as of February 4, 2026.
- 4. Agenda: Review of the 2025 reports, the 2026 business plan targets, election of members of the Board of Directors and Supervisory Board for the 5th term (2026-2030), and other matters to be submitted to the General Meeting of Shareholders for approval.

5. To facilitate organization, we kindly request that shareholders send: Confirmation of attendance at the General Meeting or authorization for another person to attend; Letter of candidacy, Letter of nomination for participation in the Board of Directors and Supervisory Board; Curriculum vitae; notarized copy of ID card/Citizen Identification Card/Passport to the Company's business address (No. 67, 8/3 Street, Bach Mai Ward, Hanoi City) before 4 PM on April 17, 2026. Confirmation can be sent to the Company by post or fax to: 024.38612718 or email: ngotrongvinh.vn@gmail.com.

Shareholders attending the General Meeting should bring their invitation letter and the original ID card/Citizen Identification Card/Passport matching the registered information. In case of proxy attendance, the authorized shareholder is requested to bring the original power of attorney (according to the template below this Notice) and the original ID card/Citizen Identification Card/Passport.

(Note: For the General Meeting agenda and documents to be presented, please see the website: <http://www.cmci.com.vn> under the "Shareholder Relations" section from 03/04/2026).

Thank you!



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ATTENDANCE CERTIFICATE OR AUTHORIZATION TO ATTEND

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 – CMC INVESTMENT JOINT STOCK COMPANY

My name: ID Card/Passport Number:

Address:

Number of shares owned (or authorized)..... shares.

Based on the Board of Directors' invitation to the 2026 Annual General Meeting, I would like to respond as follows:

- 1/ Attending in person
- 2/ Authorizing another person to attend the General Meeting: (Please mark the square box before the name of the authorized person)
 - Mr. Ngo Trong Quang - Chairman of BOD
 - Mr. Ngo Anh Phuong - Member of BOD, General Director
 - Mr. Nguyen Trong Ha - Member of BOD, Chief Accountant
 - Ms. Lam Quynh Huong - Member of BOD
 - Mr. Ngo Trong Vinh – Vice Chairman of BOD

I authorize Mr./Ms.:..... Tel:

ID Card No.:Date of Issue:.....Place of Issue:.....

Date..... month.....year 2026

Shareholder
(Signature, full name)

Authorized Person
(Signature, full name)



AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 OF CMC INVESTMENT JOINT STOCK COMPANY

Time: 1:30 PM, Tuesday, April 28, 2026

Location: CMC Investment Joint Stock Company's business premises at 67 8/3 Street, Bach Mai Ward, Hanoi City.

TIME	CONTENT
13h30' – 14h00'	<p>Welcoming guests and registering shareholders</p> <p>Shareholders register with the shareholder eligibility verification committee and receive documents.</p>
14h00' – 14h15'	<p>Opening of the General Meeting</p> <ul style="list-style-type: none"> - Statement of purpose, reading of the shareholder eligibility verification report, and introduction of attendees. - Presentation to the General Meeting for approval of the “List of the Presidium, Secretariat, and Vote Counting Committee at the General Meeting”. - Presentation to the General Meeting for approval of the “General Meeting Program” and the “Draft Rules of Procedure for the General Meeting”.
14h15' – 15h15'	<p>Issues to be presented at the General Meeting:</p> <ul style="list-style-type: none"> - Report on business and investment performance in 2025, directions, tasks, targets, and implementation measures for 2026; - Report to the Board of Directors on the company's governance situation in 2025 and directions and plans for 2026; - Summary of the 2025 financial report; - Report of the Supervisory Board on supervisory work in 2025; <p>Related submissions:</p>
15h15' – 15h30'	<p>Discuss and vote on the above issues.</p>
15h30' – 16h45'	<p>Conducting the election of Board of Directors and Supervisory Board members for the 5th term (2026-2030):</p> <ul style="list-style-type: none"> - Approving the election regulations and guidelines for cumulative voting. - Approving the list of candidates for the Board of Directors and the list of candidates for the Supervisory Board, conducting voting and counting votes. - Taking a break, collecting questions. - The presiding committee answers and clarifies shareholder questions. - Announcing the election results for the Board of Directors and Supervisory Board.
16h45' – 17h00'	<ul style="list-style-type: none"> - Present the Minutes and Resolutions of the Congress for approval. - Close the Congress.

DRAFT

Hanoi, April 28, 2026

**REGULATIONS
ON ORGANIZATION AND OPERATION OF THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS CMC INVESTMENT JOINT STOCK COMPANY**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented, and its guiding documents;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its guiding documents;*
- *The Charter of CMC Investment Joint Stock Company;*
- *The Company's internal corporate governance regulations.*

The 2026 Annual General Meeting of Shareholders of CMC Investment Joint Stock Company shall be organized and conducted in accordance with the following provisions:

**CHAPTER I
GENERAL PROVISIONS**

Article 1: Scope of Application

- 1.1. These Regulations apply to the organization of the 2026 Annual General Meeting of Shareholders (“Meeting”) of CMC Investment Joint Stock Company (“CMC”).
- 1.2. These Regulations specifically provide for the rights and obligations of shareholders and participants in the Meeting, as well as the conditions and procedures for conducting the Meeting.

Article 2: Applicable Subjects

Shareholders or their authorized representatives attending the Meeting and all participants are responsible for complying with the provisions of these Regulations.

**CHAPTER II
RIGHTS AND OBLIGATIONS OF SHAREHOLDERS, AUTHORIZED
REPRESENTATIVES, AND PARTICIPANTS IN THE GENERAL MEETING**

Article 3: Rights and Obligations of Shareholders or Authorized Representatives

3.1. Conditions for Attending the General Meeting

Participants must be shareholders or authorized representatives (in writing) of shareholders whose names appear on the list of shareholders of CMC on the record date for the General Meeting.

3.2. Rights of Shareholders Attending the Meeting

- a. To attend the Meeting in person or authorize another person to attend via a valid written Power of Attorney;
- b. To discuss and vote on all matters within the authority of the General Meeting in accordance with the Law on Enterprises, the Charter of CMC, internal corporate governance regulations, and applicable laws;
- c. To be notified by the Organizing Committee of the Meeting's agenda, content, and accompanying documents;
- d. Upon registration, each shareholder or authorized representative will receive a Voting Card, Ballots, Election Ballots, and other relevant documents from the Shareholder Eligibility Verification Committee;
- e. Shareholders or authorized representatives arriving late (before the conclusion of the Meeting) may register and vote on matters not yet voted upon. The Chairperson is not obligated to pause the Meeting for late registration, and prior voting results will remain effective.

3.3. Obligations of Shareholders Attending the Meeting

- a. Shareholders or their authorized representatives must bring the following documents:
 - For individual shareholders: (1) Meeting invitation; (2) Original ID card/Passport (valid); (3) Original valid Power of Attorney (if attending as a proxy). A proxy is not allowed to re-authorize another person to attend.
 - For corporate shareholders: (1) Meeting invitation; (2) Certified copy of the Business Registration Certificate; (3) Original ID card/Passport (valid) of the legal representative. If the legal representative authorizes another person to attend, the proxy must present: (1) Meeting invitation; (2) Original ID card/Passport (valid) of the proxy; (3) Certified copy of the Business Registration Certificate; (4) Original valid Power of Attorney.
- b. Shareholders attending the General Meeting must wear appropriate and formal attire, and shall not bring, use, or display any clothing, symbols, images, or items containing sensitive, offensive, provocative, disruptive, or culturally inappropriate content, or any politically sensitive elements that may incite conflict, convey controversial messages, or adversely affect the security, order, and proceedings of the Meeting, as well as the image and reputation of other organizations and individuals.
- c. During the Meeting, shareholders must follow the instructions of the Organizing Committee and the guidance of the Presidium, behave politely and respectfully, refrain from causing disturbances, smoking, or using mobile phones during the Meeting. Phones must be turned off or set to silent mode;
- d. It is strictly prohibited to record audio, video, livestream, or transmit information about the Meeting content externally before official conclusions are announced;
- e. Shareholders must speak and vote in accordance with the instructions of the Organizing Committee and respect the conduct of the Presidium;
- f. Comply fully with any regulations on epidemic prevention and control (if applicable) as required by the Organizing Committee;
- g. Strictly observe these Regulations and respect the outcomes of the Meeting.

Article 4: Rights and Obligations of the Shareholder Eligibility Verification Committee

The Shareholder Eligibility Verification Committee consists of one (01) Head and other

members appointed by the Organizing Committee of the General Meeting, with the following functions and duties:

- 4.1. Verify the eligibility of shareholders or their authorized representatives attending the Meeting. Request shareholders or their authorized representatives to present the documents as stipulated in Article 3 of these Regulations;
- 4.2. Distribute to shareholders or their proxies attending the Meeting: Voting Cards, Ballots, Election Ballots, and other relevant meeting materials;
- 4.3. Report to the General Meeting on the results of shareholder or proxy eligibility verification at the following times:
 - Before the opening of the Meeting;
 - Before each voting or election session if there are changes in the number of shareholders registered to attend (e.g., late-arriving shareholders).
- 4.4. The Shareholder Eligibility Verification Committee is entitled to establish supporting units to fulfill its assigned duties.

Article 5: Rights and Obligations of the Presidium and the Secretary/Secretariat of the General Meeting

5.1. The Presidium

- a. The Presidium is introduced by the Organizing Committee and approved by the General Meeting through voting. The Chairman of the Board of Directors shall serve as the Head of the Presidium and preside over the General Meeting (“Chairperson”), with the following functions and responsibilities:
 - Direct the proceedings of the General Meeting in accordance with the approved agenda. Carry out necessary tasks to ensure the orderly conduct of the Meeting;
 - Guide shareholders and the Meeting in discussing items listed in the agenda;
 - Present drafts and provide conclusions on matters that require the General Meeting’s resolution;
 - Respond to questions raised by shareholders;
 - Has the right to refrain from answering or only acknowledge shareholders’ opinions if the comments or proposals are outside the scope of matters under the Meeting’s consideration;
 - Resolve any issues that arise during the course of the Meeting.
- b. The decisions of the Presidium regarding order, procedure, or unexpected events beyond the agenda of the Meeting shall be final and binding.
- c. The Chairperson has the right to request competent authorities to maintain order during the Meeting and to expel individuals who do not comply with the Chairperson's authority, intentionally disrupt order, or obstruct the normal progress of the Meeting and/or otherwise fail to comply with the provisions of this Regulation..
- d. The Chairperson has the right to postpone the General Meeting to another time or change the meeting venue if:
 - A participant acts disruptively or poses a threat to the fair and lawful conduct of the Meeting;
 - The venue does not provide adequate seating or facilities for all participants;
 - Communication facilities at the venue do not meet the requirements for shareholder participation, discussion, and voting.The maximum postponement period shall not exceed three (03) working days from the

originally scheduled meeting date.

- e. The Presidium operates on the principle of collective decision-making and shall decide by majority vote.

5.2. Secretary/Secretariat of the General Meeting

- a. The Secretary/Secretariat of the General Meeting is nominated by the Presidium and approved by the General Meeting through voting. They are responsible to the Presidium and the General Meeting for performing their duties under the direction of the Presidium.
- b. Duties of the Secretary/Secretariat:
 - Accurately and faithfully record all proceedings of the Meeting, including matters approved or noted by shareholders or their authorized representatives;
 - Draft the Resolution of the General Meeting and other resolutions for matters approved during the Meeting (if any);
 - Perform other tasks as assigned by the Presidium.

Article 6: Rights and Obligations of the Vote Counting Committee

- 6.1. The Vote Counting Committee consists of one (01) Head and other members nominated by the Presidium and approved by the General Meeting through voting.
- 6.2. Duties of the Vote Counting Committee:
 - Guide the procedures for voting and election;
 - Supervise the voting and election process conducted by shareholders and their authorized representatives attending the Meeting;
 - Conduct the vote counting and prepare the Vote Counting Minutes.
- 6.3. The Head of the Vote Counting Committee shall report the vote counting results to the General Meeting.
- 6.4. The Vote Counting Committee is responsible for the accuracy and truthfulness of the announced vote counting results.
- 6.5. The Vote Counting Committee is entitled to establish a support team to fulfill its duties.

CHAPTER III CONDUCTING THE GENERAL MEETING

Article 7: Conditions for Holding the General Meeting

The General Meeting shall be conducted when the shareholders and/or authorized representatives present represent from 51% of the total voting shares, based on the list of shareholders compiled on the record date for attending the Meeting.

Article 8: Discussion at the General Meeting

- 8.1. Principles:
 - Shareholders who wish to raise questions or need clarification must write their inquiries on the Question Slip and submit it to the Secretary/Secretariat to be forwarded to the Presidium;
 - Discussions shall take place only within the allotted time and on matters presented in the Meeting Agenda.
- 8.2. Responding to Shareholders' Questions:
 - The Presidium or members designated by the Presidium shall respond to shareholders' comments and questions;
 - The Chairperson shall manage the discussion based on the meeting schedule and may prioritize shareholders who registered to speak earlier or whose questions are directly

related to the agenda.

Article 9: Voting Method and Approval of Resolutions at the General Meeting

Each shareholder shall be provided with a Voting Card, Ballots, and Election Ballots printed and sealed for control by the Company. Voting at the General Meeting shall be conducted in the following forms:

9.1. Direct Voting

- Direct voting shall apply to the following matters:
 - + Approval of the members of the Presidium, the Secretary/Secretariat, and the Vote Counting Committee;
 - + Approval of the Meeting Agenda, Regulations on the Organization and Operation of the Meeting, Election Rules, Minutes/Resolutions of the Meeting;
 - + Other matters as decided by the Presidium (if any).
- During the voting process, under the direction of the Chairperson, shareholders shall vote in favor, against, or abstain according to the instructions of the Chairperson or the Presidium.
- For each voting session, members of the Vote Counting Committee shall record the number of votes in favor, against, and abstentions, and announce the vote counting results to the General Meeting.

9.2. Voting by Ballot

- a. The matters subject to voting by ballot will be listed on the Ballot. Shareholders or authorized representatives shall cast their votes by selecting either “agree,” “disagree,” or “no opinion” for each item (by marking an **X** in the appropriate box).
- b. Voting procedure:
 - Voting shall commence upon the signal given by the Chairperson of the Meeting or the Head of the Vote Counting Committee and shall conclude when the last shareholder has cast their vote into the ballot box, or after thirty (30) minutes from the start of voting whichever comes first. Once voting is closed, the ballot box shall be sealed. Shareholders who do not submit their ballots shall be considered as having no opinion.
 - If a shareholder makes an error while completing their ballot (and has not yet placed it in the ballot box and the voting time has not ended), they may directly contact the Head of the Vote Counting Committee to request a replacement ballot to ensure their voting rights are protected.
- c. Vote Counting Procedure:
 - Vote counting shall be carried out immediately after the conclusion of the voting session.
 - The vote counting process shall proceed as follows:
 - + The Vote Counting Committee shall operate in a designated separate room or area;
 - + The Committee may use electronic devices to facilitate the vote counting process;
 - + Verify the validity of each ballot;
 - + Examine and record each ballot in sequence;
 - + Calculate and exclude shares held by shareholders who are not eligible to vote on specific matters (if applicable);
 - + Seal all ballots and hand them over to the Chairperson.
 - Invalid ballots include the following:
 - + Ballots not in the format issued by the Organizing Committee or lacking the Company’s

official seal;

- + Ballots that are torn, erased, or altered;
 - + Ballots containing additional information or unauthorized markings;
 - + Ballots with multiple conflicting votes for the same item—such votes shall be deemed invalid for that specific item.
- Voting for each agenda item is conducted independently. The invalidity of one item shall not affect the validity of the others.
 - Upon completion of vote counting, the Vote Counting Committee shall prepare a Vote Counting Minutes, which must include:
 - + The time and location of the vote counting;
 - + The list of Vote Counting Committee members;
 - + The total number of shareholders with voting rights attending the meeting;
 - + The total number of shareholders who participated in the vote;
 - + The number and percentage of valid and invalid ballots;
 - + The number and percentage of votes for each item;
 - + Signatures of the Vote Counting Committee members.
- 9.3. The voting results shall be announced by the Vote Counting Committee after compiling the results for all items on the Meeting’s agenda.
- 9.4. The election of members to the Board of Directors shall be conducted in accordance with a separate election regulation approved by the General Meeting.

Article 10: Adoption of Resolutions by the General Meeting

- 10.1. Items listed in the agenda of the 2026 Annual General Meeting of Shareholders shall be adopted when approved by shareholders or authorized representatives present at the Meeting who represent from 51% of the total voting shares.
- 10.2. The following matters shall be adopted only when approved by shareholders or authorized representatives present at the Meeting who represent at least 65% of the total voting shares:
- Amendments to business lines, industries, and fields of operation;
 - Changes in the organizational and management structure of the Company;
 - Types and quantity of shares to be offered;
 - Reorganization or dissolution of the Company;
 - Decisions on investment in or disposal of assets valued at 50% or more of the total asset value recorded in the latest audited financial statements of the Company.

Article 11: Minutes of the General Meeting

- 11.1. The proceedings of the General Meeting must be recorded in official minutes. The Chairperson and the Secretary shall be responsible for the accuracy and integrity of the minutes.
- 11.2. The minutes must be announced before the General Meeting and approved by the Meeting before its conclusion.
- 11.3. The minutes must be published on the Company’s website within twenty-four (24) hours from the end of the Meeting.
- 11.4. The minutes shall serve as the basis for the issuance of the General Meeting’s Resolution.

Article 12: Resolution of the General Meeting of Shareholders

- 12.1. Based on the results of the General Meeting, the Chairperson shall issue the Resolution of the General Meeting of Shareholders for the matters approved. The Resolution must be disclosed in accordance with laws and regulations on information disclosure in the securities market.
- 12.2. Shareholders or groups of shareholders as defined in Clause 2, Article 115 of the Law on Enterprises have the right to request a court or arbitration body to review and annul part or all of a resolution of the General Meeting of Shareholders, in accordance with the provisions of Article 151 of the Law on Enterprises.

CHAPTER IV IMPLEMENTATION PROVISIONS

Article 13: Effectiveness of the Regulations

- 13.1. These Regulations consist of 4 Chapters and 13 Articles, and shall be publicly read prior to the commencement of the General Meeting. They shall take effect immediately upon approval by the General Meeting through voting.
- 13.2. These Regulations may be amended from time to time based on the proposal of the Chairperson and must be approved by the General Meeting through voting.

**FOR THE BOARD OF DIRECTORS
CHAIRMAN**

Ngo Trong Quang

***Note:** This document may be revised and supplemented as appropriate and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting.*

DRAFT

Hanoi, April 28, 2026

**REPORT ON PRODUCTION, BUSINESS, AND INVESTMENT PERFORMANCE IN
2025 AND DIRECTIONS, TASKS, AND TARGETS FOR 2026 AT THE ANNUAL
GENERAL MEETING OF SHAREHOLDERS IN 2026**

To: Shareholders of CMC Investment Joint Stock Company

Dear Shareholders!

First, on behalf of the Board of Directors of CMC Investment Joint Stock Company, I would like to welcome all shareholders to the Annual General Meeting of Shareholders 2026 of the Company today.

Next, on behalf of the Board of Directors, I would like to respectfully report on the results of production, business and investment activities in 2025, and the direction, tasks, targets and implementation measures for 2026 as follows:

I. REPORT ON PRODUCTION, BUSINESS, AND INVESTMENT RESULTS IN 2025:

1. Production, Business, and Investment Results

The company is a trading company specializing in the sale of imported complete construction vehicles, so its revenue and profit depend heavily on product sales volume. Product sales volume, in turn, depends heavily on product pricing, market demand, and the overall economic situation.

Despite these difficulties, the Board of Directors and the company's management closely monitor the situation and make appropriate and timely business decisions and strategies, such as: Restructuring the financial and real estate investment portfolio; Reviewing and withdrawing capital from investment projects to ensure capital safety in the current challenging market conditions; Adjusting selling prices...seeking all possible measures to gradually improve the efficiency of management in production and business as well as in the financial sector. As a result, by 2025, the Company will achieve the following results:

Table of business performance results for 2025

Unit: million VND

Indicators	2025	2024	% increa se/dec rease 2025/2 024	Plan for 2025	% completi on by 2025
Revenue	124,219,712,431	78,642,081,396	157.95	50.000.000.000	248.44
Profit before tax	9,974,780,822	434,637,849	2,294. 96	5.000.000.000	199.50
Dividends	Expected to be 35% in stock.	12%	291.67	10%	350.00

- Revenue in 2025 is projected at VND 124.2 billion, an increase of 157.95% compared to 2024 and 248.44% compared to the 2025 plan. The company's revenue mainly comes from the business of construction machinery and equipment serving construction projects.
- Pre-tax profit is projected at VND 9.9 billion, an increase of 2,294.96% compared to 2024 and 199.50% compared to the 2025 plan.
- The company plans to pay a stock dividend in 2025 at a rate of 35% from undistributed after-tax profit after reversing the Development Investment Fund.

Business operating expense table for 2025

Unit: VND

No.	Cost Factors	2025		2024	
		Value	%/Revenue	Value	%/Revenue
1	Revenue	124,219,712,431		78,642,081,396	
2	Cost of Goods Sold	115,002,997,455	92.58	68,390,436,362	86.96
3	Selling Expenses	365,640,445	0.29	466,731,503	0.59
4	Administrative Expenses	4,205,270,287	3.39	3,620,384,890	4.60
5	Financial Operating Expenses	2,693,383,074	2.17	8,275,440,772	10.52

- The cost of goods sold accounts for the largest proportion of total expenses. Since the company's main business is construction machinery, the cost of goods sold consistently accounts for a high proportion of revenue.
- Selling expenses account for a very small proportion of revenue, indicating excellent cost control by the company.
- Business management expenses in 2025 increased only slightly compared to 2024.
- Financial operating expenses decreased compared to 2024 due to the company transferring shares acquired through previous auctions at high prices and now transferring them at lower prices, and the reversal of financial provisions for some shares held by the company due to price increases.

2. Organization and Personnel

- **Board of Directors List:**

- Mr. Ngo Anh Phuong - General Director
- Mr. Nguyen Trong Ha - Chief Accountant

- **Changes in the Board of Directors: None**

- **Number of Staff and Employee Policies**

- **Number of employees in the company:**

- In 2025, the company currently has 11 long-term employees.

- **Employee Policies:**

- Working hours: The company operates on an 8-hour workday from Monday to Friday.

- Leave, holidays, and Tet (Lunar New Year): Employees are entitled to holidays and Tet according to the Labor Code.
- Sick leave, maternity leave: The company complies with regulations on social insurance, health insurance, and other current state regulations on sick leave.
- Working conditions: Spacious and airy office. - The company is fully equipped with the necessary equipment to ensure optimal work performance.
- Salary system: Based on job title and nature of work. The company pays salaries to its employees in full and on time according to the company's salary regulations, in accordance with current laws.
- Bonus system: Bonuses are awarded to employees based on job title and the company's production and business performance.
- Welfare policy: The company provides full social insurance and health insurance for all employees as per government regulations. Birthday gifts are given to all employees. Annual company trips and vacations are organized. Employees facing unexpected difficulties, funerals, weddings, or illnesses receive support and assistance from the Trade Union
- Trade Union organization: The company's Trade Union operates effectively, providing support to improve the mental well-being and health of its employees.

3. Investment Status of Project Implementation

a. Major Investments:

In 2025, the Company did not have any major investments in finance or projects.

b. Investments in related companies and joint ventures, associates

No.	Company Name	Activity Status	Voting Ratio	Investment Capital
1	Railway Signal Telecommunications Joint Stock Company	Active	30,54%	46,608,970,600
2	HCGC Hanoi Surveying and Measurement Joint Stock Company	Active	47,16%	16,975,800,000

c. Investing capital in other units

No.	Company Name	Activity Status	Voting Ratio	Investment Capital
1	CMC-KPI Joint Stock Company	Pause operations	15%	3.300.000.000

4. Financial Situation

a. Financial Situation

Indicators	2025	2024	percentage increase/decrease
Total Assets	159,276,424,394	159,045,236,283	100.15
Net Revenue	124,219,712,431	78,642,081,396	157.96
Profit from Business Operations	9,980,860,022	495,113,962	2,015.87

Other Income	(6,079,200)	(60,476,113)	10.05
Profit Before Tax	9,974,780,822	434,637,849	2,294.96
Net profit after tax	8,480,484,494	146,085,256	5,805.16
Undistributed net profit after tax	8,929,476,493	5,921,961,999	150.79

b. Key financial indicators

Indicators	2025	2024
1. Solvency ratio		
- Current Assets/Short-Term Liabilities Ratio	0.995	1.149
- Quick Ratio (Current Assets - Inventory)/Short-Term Liabilities	0.606	0.506
2. Capital structure indicators		
- Debt/Total Assets Ratio	0.565	0.617
- Debt/Equity Ratio	1.298	1.614
3. Performance indicators:		
- Cost of goods sold/Average inventory	3.305	1.089
Total asset turnover ratio:		
- Net revenue / Average total assets	0.780	0.494
4. Profitability Indicators		
- Net Profit Margin/Net Revenue Ratio	0.068	0.002
- Net Profit Margin/Equity Ratio	0.122	0.002
- Net Profit Margin/Total Assets Ratio	0.053	0.001
- Operating Profit Margin/Net Revenue Ratio	0.080	0.006

5. Shareholders structure, change in the owner's equity.

a. Shares:

- Total number of outstanding shares: 5,108,347 shares, of which:
 - Common shares: 5,108,347 shares, par value VND 10,000/share
 - Other shares (treasury shares, preferred shares...): none
- Total number of outstanding bonds: none

b. Shareholder structure

- Shareholder structure as of Feb 4, 2026 (the date of closing the list of shareholders for the 2026 Annual General Meeting).

No.	Shareholders	Number of shareholders (Person)	Number of shares owned (Shares)	Value (VND)	Ownership ratio (%)
1.	Domestic Shareholders	342	5,094,773	50,947,730,000	99,73
1.1	Organizations	01	67	670,000	0,0001
1.2	Individuals	341	5,094,706	50,947,060,000	99,73
2.	Foreign Shareholders	20	13,574	135,740,000	0,27
2.1	Organizations	03	3,304	33,040,000	0,07
2.2	Individuals	17	10,270	102,700,000	0,20
3.	Treasury Shares	0	0	0	0
Total		362	5,108,347	51,083,470,000	100

c. Changes in owner's equity: There was a change in owner's equity from VND 45,610,500,000 to VND 51,083,470,000 due to the payment of dividends in shares.

d. Treasury stock transactions: No treasury stock transactions.

e. Other securities: None.

II. BUSINESS OPERATIONAL DIRECTIONS FOR 2026:

1. General Objectives of the Company in 2026

Based on the results of production and business activities in 2025, product development trends, and market changes, the Company anticipates the following planned targets for 2026:

Indicators (VND)	2026
Total Revenue	88.000.000.000
Profit Before Tax	6.800.000.000
Dividends	10%

With the advantage of having many years of experience in the business of importing all types of new and used construction machinery directly from countries such as Japan and China, the company will continue to leverage this advantage in 2026.

In addition, the economic situation in 2026 will be complex and extremely difficult, so the company will closely monitor market developments, promptly provide the best solutions to manage and conduct business effectively, strengthen market research, improve technology, enhance technical skills and human resources, and maximize its potential to expand the business network, increase sales revenue, and ensure income and employment for workers.

2. Specific Directions and Tasks for 2026

Actively manage the Company's operations in 2026, ensuring the completion of the set production and business targets.

Develop solutions for production and business to achieve the 2025 plan objectives, specifically:

- Enhance the Company's competitiveness in the market through advantages in quality, technology, and competitive pricing.
- Focus on brand building, continuing to promote the Company's brand on the Company's website and other mass media to bring the Company's products closer to consumers.

Gradually improve competitiveness and proactively respond to market demands by expanding research on consumer needs and preferences.

III. REGARDING CAPITAL AND LAND MANAGEMENT

1. Equity Capital:

Equity capital as of December 31, 2025: VND 69,320,896,072

The Board of Directors has strictly managed equity capital. The shareholders' capital has been used for its intended purpose.

2. Company Land Fund:

The Company is currently managing the following land fund:

Land for the Company's headquarters in the Phap Van - Tu Hiep New Urban Area, Hoang Liet, Hoang Mai, Hanoi: 2,105 m² of land leased for 50 years.

IV. CONCLUSION:

The Company's performance in 2025 did not meet the set plan. The Company's Board of Directors acknowledges the efforts of CMC's staff and especially thanks the trust and support of our esteemed shareholders, partners, and investors, which have significantly contributed to CMC's development and success over the past year.

In 2026, the Company's Board of Directors is committed to making every effort in managing the Company, strengthening corporate governance, and closely supporting the business operations of the Board of Directors to achieve the goals set by the General Meeting, thereby achieving the highest possible economic efficiency for shareholders' investments in CMC.

Finally, the Company's Board of Directors would like to extend our best wishes for health, happiness, and prosperity to all shareholders, and wish the General Meeting great success.

**ON BEHALF OF THE BOARD
OF DIRECTORS
GENERAL MANAGER**

NGO ANH PHUONG

DRAFT

Hanoi, April 28, 2026

**REPORT OF THE BOARD OF DIRECTORS ON THE GOVERNANCE SITUATION IN
2025 AND THE PLAN FOR 2026
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**

To: Shareholders of CMC Investment Joint Stock Company

Dear Shareholders!

First, on behalf of the Board of Directors of CMC Investment Joint Stock Company, I would like to welcome all shareholders to the Annual General Meeting of Shareholders 2026 of the Company today.

Next, on behalf of the Board of Directors, I would like to respectfully report on the results of the Company's governance and the activities of the Board of Directors in 2025 and the operational direction for 2026 as follows:

**CORPORATE GOVERNANCE AND OPERATIONS
OF THE BOARD OF DIRECTORS**

I. CORPORATE GOVERNANCE

The Board of Directors has closely monitored the Company's operations. It has guided the Company's activities towards the strategic goals and tasks approved by the Shareholders' Meeting.

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. Activities of the Board of Directors:

In 2025, the composition of the Board of Directors is as follows:

1. Mr. Ngo Trong Quang - Chairman of the Board of Directors
2. Mr. Ngo Trong Vinh - Vice Chairman of the Board of Directors
3. Mr. Nguyen Trong Ha - Member of the Board of Directors
4. Mr. Ngo Anh Phuong - Member of the Board of Directors
5. Ms. Lam Quynh Huong - Member of the Board of Directors

In 2025, the Company's Board of Directors supervised and directed the Management Board in the regular operation of the business.

Determining the Company's strategy, development plan, and business plan.

Review audited quarterly and annual financial statements and other business performance reports.

2. Board of Directors' Assessment of the Company's Operations

- **Implementation of the Resolution of the 2025 Annual General Meeting of Shareholders.**

The Board of Directors successfully held the 2025 Annual General Meeting of Shareholders on April 29, 2025, with the participation of all members of the Board of Directors, the General

Management Board, and the Supervisory Board. At the meeting, the Company's leadership satisfactorily answered the shareholders' questions. The voting results for each item were recorded in the Minutes and Resolution of the General Meeting and were fully and promptly announced as scheduled.

Resolution No.: 01/NQ-HĐCĐ dated April 29, 2025	Contents
Through the report on business performance and investment in 2024	Completed (Details as per the audited financial statements for 2025)
Business Plan for 2025: - Revenue 2025: VND 50,000,000,000 - Profit before tax: VND 5,000,000,000	Revenue in 2025 is projected at VND 124.2 billion, an increase of 157.95% compared to 2024 and 248.44% higher than the 2025 plan. The company's revenue mainly comes from the business of construction machinery and equipment used in construction projects. Pre-tax profit is projected at VND 9.9 billion, an increase of 2,294.96% compared to 2024 and 199.50% higher than the 2025 plan.
Board of Directors Remuneration Plan for 2025 The remuneration for the Board of Directors and Supervisory Board in 2025 shall not exceed 80 million VND/year.	Completed (Details as per the audited financial statements for 2025) (Details as per the audited financial statements for 2025)
Selection of auditing firm for the 2025 financial statements.	Completed (According to the audited financial statements for 2025)
2024 dividend payment in shares: 12%	Completed
Mr. Ngo Trong Vinh – Chairman of the Board of Directors (currently Vice Chairman) – received the transfer of voting shares of CMC Investment Joint Stock Company (stock code: CMC) to increase his shareholding ratio in the Company to the levels stipulated in Points a and b, Clause 1, Article 35 of the Securities Law without having to conduct a public tender offer.	The transfer has not been completed yet because the price is not suitable.
Supplement and update the information of the legal representative on the Business Registration Certificate.	Completed
The policy is to regulate related-party transactions arising between 2025 and the next General Meeting of Shareholders in 2026.	The transactions were carried out, and when related transactions arose, the Board of Directors issued resolutions regarding those transactions.

3. Board of Directors' Assessment of the Company's Management Board's Performance

The Board of Directors assesses that in 2025, the Management Board fulfilled its responsibilities and authority in managing the Company in accordance with the Articles of Association. The Management Board, along with other management staff, made significant efforts to successfully implement the Company's business plan. All tasks set forth by the General Meeting of Shareholders and the Board of Directors were fully carried out.

4. Remuneration of the Board of Directors

Based on the letter from two members of the Board of Directors to the Shareholders and the Board of Directors of CMC Investment Joint Stock Company regarding their voluntary waiver of Board of Directors remuneration for the 2025 fiscal year, the remuneration for the members of the Board of Directors in the 2025 fiscal year is as follows:

No.	Board Members:	Position	Number of shares owned	Remuneration received (VND/person/month)
1	Ngo Trong Quang	Chairman of the BOD	655.670	1.500.000
2	Ngo Trong Vinh	Vice Chairman of the BOD	1.598.968	0
3	Nguyen Trong Ha	Member of the BOD	0	1.350.000
4	Ngo Anh Phuong	Member of the BOD	1.428.000	1.350.000
5	Lam Quynh Huong	Member of the BOD	2.184	3.600.000

5. Board Meetings and Board Resolutions

5.1. Board Meetings:

No.	Board Members:	Position	Number of meetings attended	percentage	Reasons for not attending
1	Ngo Trong Quang	Chairman of the BOD	18	100%	
2	Ngo Trong Vinh	Vice Chairman of the BOD	18	100%	
3	Nguyen Trong Ha	Member of the BOD	18	100%	
4	Ngo Anh Phuong	Member of the BOD	18	100%	
5	Lam Quynh Huong	Member of the BOD	18	100%	

5.2. Resolutions of the Board of Directors:

01	01/NQ-HĐQT	03/02/2025	<p>The following dates are required for the final registration date to finalize the list of attendees for the 2025 Annual General Meeting of Shareholders:</p> <ul style="list-style-type: none"> + Final registration date: March 5, 2025 + Expected date of the Annual General Meeting of Shareholders: April 29, 2025 + Meeting location: Office of CMC Investment Joint Stock Company. <p>The Board of Directors assigns the Company's executive board to implement all tasks related to organizing the 2025 Annual General Meeting of</p>	100%
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			Shareholders according to the established timeframe and plan to achieve the best possible results.	
02	02/NQ-HĐQT	04/04/2025	<p>Approved the 2024 Annual Report.</p> <p>Approved the Invitation and Meeting Documents for the 2025 Annual General Meeting of Shareholders.</p> <p>The Board of Directors assigns the Company's Executive Board to continue implementing the remaining tasks related to organizing the 2024 Annual General Meeting of Shareholders according to the set timeframe and plan to achieve the best possible results.</p>	100%
03	03/NQ-HĐQT	05/05/2025	<p>Through the dismissal of Mr. Ngo Trong Vinh from the position of Chairman of the Board of Directors and Legal Representative of CMC Investment Joint Stock Company, effective May 5, 2025.</p> <p>Mr. Ngo Trong Vinh is responsible for fully handing over all work and related documents currently held to the Board of Directors.</p> <p>Through the election of Mr. Ngo Trong Quang – Member of the Board of Directors – to the position of Chairman of the Board of Directors and Legal Representative of CMC Investment Joint Stock Company, effective May 5, 2025.</p> <p>Mr. Ngo Trong Quang has the duties and powers of the Chairman of the Board of Directors and Legal Representative as stipulated in the Company's Charter and current laws.</p> <p>Mr. Ngo Trong Quang – Chairman of the Board of Directors and Mr. Ngo Anh Phuong – General Director are the two Legal Representatives of CMC Investment Joint Stock Company.</p> <p>Through the appointment of Mr. Ngo Trong Vinh – Member of the Board of Directors – to the position of Permanent Vice Chairman of the Board of Directors of CMC Investment Joint Stock Company effective May 5, 2025.</p> <p>Mr. Ngo Trong Vinh shall have the corresponding duties and powers as stipulated in the Company's Charter and current laws.</p>	100%
04	04/QĐ-HĐQT	10/05/2025	<p>The following individuals are hereby established as members of the Internal Audit Committee reporting to the Board of Directors:</p> <p>1. Nguyen Thi Mai - Head of Committee 2. Le Thi Hong - Member 3. Le My Duyen - Member</p>	100%

			The functions and duties of the Internal Audit Committee reporting to the Board of Directors are specifically stipulated in the "Regulations on the Operation of the Internal Audit Committee" issued under this decision..	
05	05/NQ-HĐQT	10/06/2025	<p>Through the registration of additional securities at the Vietnam Securities Depository and Clearing Corporation, and the registration of additional trading at the Hanoi Stock Exchange for the entire quantity of additional shares issued to pay dividends after the issuance is completed.</p> <p>Through the change in charter capital: Through the amendment of the Company's Charter (charter capital section) corresponding to the total value of shares (at par value) actually issued according to the above-mentioned issuance plan and the adjustment of the Business Registration Certificate at the Hanoi City Department of Finance after the State Securities Commission notifies in writing of receipt of the report on the results of the issuance.</p> <p>The Board of Directors authorizes and assigns the Company's General Director to direct and implement the necessary work in accordance with the law to complete the issuance.</p>	100%
06	06/NQ-HĐQT	16/06/2025	<p>Through the Last Registration Date to exercise the right to receive the 2024 dividend in shares, with the following details:</p> <ol style="list-style-type: none"> 1. Last Registration Date: June 30, 2025 2. Reason and Purpose: Paying the 2024 dividend in shares 3. Specific details: <ul style="list-style-type: none"> - Execution ratio: 100:12 (Shareholders owning 100 shares will receive 12 shares) - Rounding method and handling of fractional shares: The number of additional shares issued to pay the dividend in shares will be rounded down to the nearest whole number. Any decimal fractional shares (if any) will be canceled. - Example: Shareholder A owns 128 shares on the record date. With an exercise ratio of 100:12, shareholder A will receive $(128/100 * 12) = 15.36$ new shares. According to the calculation principle above, shareholder A will receive an additional 15 new shares. <p>The decimal portion of 0.36 shares will be canceled.</p> <p>- Location of execution:</p> <p>+ For deposited securities: The owner will</p>	100%

			<p>complete the procedure to receive dividends in shares at the Depository Members where the depository account is opened.</p> <p>+ For non-deposited securities: The owner will complete the procedure to receive dividends in shares at the Head Office of CMC Investment Joint Stock Company at Lane 83, Ngoc Hoi Street, Hoang Liet Ward, Hoang Mai District, Hanoi City and present their citizen identification card/citizen identification card/business registration certificate/other documents containing the identification information of the securities owner as prescribed or a legally valid power of attorney (in case of authorization to receive the Share Ownership Certificate).</p> <p>The Board of Directors authorizes and assigns the Company's General Director the responsibility to complete the relevant documents and procedures in accordance with the law for implementation.</p>	
07	07/NQ-HĐQT	20/06/2025	<p>Selection of NVA Auditing Company Limited Branch to conduct the audit of the semi-annual financial statements and the audit of the 2025 annual financial statements</p> <p>The Board of Directors authorizes the General Director to represent the Company in signing the audit service contract with NVA Auditing Company Limited Branch, including contract appendices and amendments/supplementary contracts (if any); to decide and carry out all related work arising during the signing and execution of the contract.</p>	100%
08	08/NQ-HĐQT	09/07/2025	Through the issuance of shares to pay dividends in 2024.	100%
09	09/NQ-HĐQT	09/07/2025	Through borrowing transactions between related parties and insiders.	100%
10	10/QĐ-HĐQT	16/07/2025	Through the issuance of regulations on information disclosure.	100%
11	11/NQ-HĐQT	22/07/2025	Through the adjustment of the Business Registration Certificate; amendment of the Company's Articles of Association and operational organization; registration of additional shares at the Vietnam Securities Depository and Clearing Corporation; and registration for additional listing of shares on the Hanoi Stock Exchange.	100%
12	12/QĐ-HĐQT	28/07/2025	Through the divestment of the company's stake in its affiliated company.	100%
13	13/QĐ-HĐQT	01/08/2025	Through trading of rights to purchase newly issued shares of the Company's related parties.	100%
14	14/NQ-HĐQT	20/08/2025	Through the first trading day for shares with amended listing registration in the 2024 dividend issuance.	100%

15	15/NQ-HĐQT	10/11/2025	Through providing loans to related companies.	100%
16	16/QĐ-HĐQT	28/11/2025	Through the divestment of the Company's stake in an affiliated company.	100%
17	17/QĐ-HĐQT	24/12/2025	Through the transaction of the right to purchase newly issued shares of a related entity of the Company.	100%
18	18/QĐ-HĐQT	25/12/2025	Through the transaction of the right to purchase newly issued shares of a related entity of the Company.	100%

III. BOARD OF DIRECTORS' PLANS AND ORIENTATIONS FOR 2026.

1. Operational Orientation

In 2026, the Company's Board of Directors will continue its efforts in guiding operations and closely supporting the Executive Board's activities to achieve safe and efficient goals, specifically:

- Orienting investment activities towards safety. Focusing on core operations
- Orienting service activities, improving service quality and market share in the distribution of construction machinery.
- Orienting the consolidation of the organizational model and strengthening the highly skilled workforce.
- Implement management reforms to improve the quality of management and operations in order to achieve business goals in 2026.

2. Development Activities

- Continue to coordinate and support the Executive Board in striving to achieve the revenue and profit growth targets set for 2026.
- Continue to expand the distribution network of construction machinery to localities nationwide.
- Invest financially through capital contributions and the purchase or sale of shares in companies with strong potential and good business performance.

IV. CONCLUSION

While the results have not met the expectations of investors, shareholders, and ourselves, we are not entirely satisfied. However, in the current period, with many businesses and companies going bankrupt or on the verge of bankruptcy, these results are something to be very proud of. The Board of Directors acknowledges the efforts of CMC's staff and especially thanks the trust and support of our esteemed shareholders, partners, and investors, which have significantly contributed to CMC's development and success over the past year.

In 2026, the Board of Directors is committed to making every effort in managing the Company, strengthening corporate governance, and closely supporting the business operations of the Executive Board to achieve the goals set by the General Meeting, thereby maximizing the economic efficiency for shareholders' investments in CMC.

Finally, the Board of Directors wishes all shareholders good health, happiness, and prosperity, and wishes the General Meeting great success.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**

NGO TRONG QUANG

DRAFT

Hanoi, April 28, 2026

REPORT ON THE 2025 PERFORMANCE RESULTS AND 2026 PLAN OF THE SUPERVISORY BOARD

The Supervisory Board (SB) of CMC Investment Joint Stock Company (the Company) hereby reports to the Annual General Meeting of Shareholders (the Meeting) on the performance results for 2025 and presents to the Meeting the operational direction of the SB for 2026 as follows:

I. SUMMARY OF THE SUPERVISORY BOARD'S ACTIVITIES IN 2025

1. Organizational Structure of the Supervisory Board

In 2025, the personnel of the Supervisory Board will be as follows:

- Head of the Supervisory Board: Ms. Nguyen Tuyet Quynh
- Member of the Supervisory Board: Ms. Nguyen Thi Hue
- Member of the Supervisory Board: Mr. Dang Phan Cuong

2. Results of the Supervisory Board's activities in 2025

Performed supervisory duties as stipulated in the Company's Charter and the Enterprise Law. In 2025, the Supervisory Board held three meetings:

First meeting: Review of the Q1 2025 financial statements, the Supervisory Board's report at the 2025 Annual General Meeting of Shareholders, and the 2026 operational plan.

Second meeting: Review of supervisory work for the first six months of 2025, review of the Q2 2025 financial statements, and the operational plan for the last six months of 2025.

Third meeting: Review of the Q3 2025 financial statements.

Fourth meeting: Approval of the 2025 summary report and review of the 2025 financial statements.

In addition, the Company conducted supervision of its activities as follows:

a/ Performing financial and accounting audit tasks:

The Supervisory Board re-evaluated the results of the audit of the Company's 2025 financial statements conducted by NVA Auditing Company Limited (to be presented later), checking accounting documents and books for 2025 at the Company and reviewing the Company's financial statements for Quarters I, II, III, and IV.

b/ Performing the task of checking the implementation of management regulations:

Through checking the implementation of current internal regulations, the Supervisory Board has monitored and advised the Company on ensuring compliance with the law in a number of key issues such as: information disclosure, approvals...

c/ Performing the task of reviewing a number of economic contracts and labor contracts to have a basis for resolving disputes and paying attention to conditions regarding risk compensation as well as recommending appropriate changes to the wage policy.

d/ Handling complaints and denunciations: No complaints or denunciations will arise in 2025.

The reasonable assignment of tasks to the members of the Supervisory Board creates conditions for each member to complete their work.

In summary: After a year of operation, we assess that the Supervisory Board and its members have fulfilled the tasks assigned by the General Shareholders' Meeting, contributing to the overall development of the Company.

3. Monitoring the Activities of the Company's Board of Directors and Management Board

The Supervisory Board has the following opinion:

The Company's Board of Directors consists of 5 members, including the Chairman of the Board and 4 members.

The Board of Directors has managed and directed all activities of the Company in accordance with the Law, the Charter, and the resolutions of the Shareholders' General Meeting.

In general, the Company's leadership is operating smoothly, and all employees in the Company strictly comply with the assignments and directives of the organization, striving to complete their assigned tasks to the best of their ability.

The Company's production and business performance in 2025:

- Revenue: 124,219,712,431 VND
- Profit before tax: 9,974,780,822 VND
- Profit after tax: 8,480,484,494 VND

4. Financial Statement Review:

The financial statements for the year ended December 31, 2025, have been audited by NVA Auditing Company Limited.

Based on the above audit and review results, the Supervisory Board finds that: The 2025 financial statements of CMC Investment Joint Stock Company accurately and reasonably reflect the Company's financial situation at the end of 2025.

The 2025 financial figures presented to the General Meeting are based on reliable legal grounds.

5. Remuneration of the Supervisory Board in 2025:

Based on the letter from the 3/3 members of the Supervisory Board to the Shareholders and the Board of Directors of CMC Investment Joint Stock Company regarding their voluntary waiver of Supervisory Board remuneration for the 2025 fiscal year, the remuneration for the Supervisory Board members in the 2025 fiscal year is as follows:

No	Full Name	Position	Number of shares owned	Remuneration received (VND/person/month)
1	Nguyen Tuyet Quynh	Head of Supervisory Board	0	0
2	Nguyen Thi Hue	Member	0	0

3	Dang Phan Cuong	Member	0	0
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II. DIRECTION OF ACTIVITIES OF THE COMPANY'S SUPERVISORY BOARD IN 2026

To fulfill its supervisory duties in accordance with the Enterprise Law and the Company Charter, the Company's Supervisory Board respectfully submits to the General Meeting the following work plan for 2026:

- Continue the task of inspecting and supervising the operational and management activities of the Board of Directors and the Management Board; examine the reasonableness, legality, honesty, and prudence in the management and operation of production, business, capital, materials, and assets of the Company; review plans and reports on the Company's production and business situation and development plans; review regulations on the management of centralized financial funds; regulations on labor management, salary and bonus schemes, and other regulations related to the Company and its employees;
- Inspect accounting books, documents, and other company records when deemed necessary or as decided by the General Meeting of Shareholders;
- Review the Company's annual, semi-annual, and quarterly financial reports;
- Identify difficulties, proposals, and solutions for the Company's dealings with affiliated companies;
- Maintain close coordination between the Supervisory Board and the Board of Directors, the Company's executive board, and other affiliated units;
- Send Supervisory Board members to training courses to improve their professional skills and actively participate in relevant industry conferences related to supervisory work.

III. CONCLUSION AND RECOMMENDATIONS

To effectively manage production and business operations and maximize profits, the Supervisory Board proposes the following to the Board of Directors and the Management Board:

1. Regarding Production and Business Management

We propose that the Board of Directors and the Management Board regularly pay attention to and direct business operations to achieve the highest possible profits.

2. Regarding Investment Activities

We propose that the Board of Directors, when selecting contractors for the construction of the Company's projects, must ensure that contractors have sufficient capacity to guarantee progress and quality, and choose the most effective investment and cooperation options for the use and exploitation of the projects.

The above is the report of the Supervisory Board, which has been unanimously approved by all members of the Supervisory Board.

Respectfully submitted to the General Meeting of Shareholders for approval!

ON BEHALF OF THE SUPERVISORY BOARD

Head of the supervisory board

NGUYEN TUYET QUYNH

**CMC INVESTMENT
JOINT STOCK COMPANY**
Stock code: CMC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
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No.: 01/TT-ĐHĐCĐ.2026

Hanoi, April 28, 2026

DRAFT

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
(Re: Approval of Audited Financial Statements for 2025)

**To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY**

- *Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and implementing documents*
- *Pursuant to the Charter of CMC Investment Joint Stock Company;*
- *Pursuant to the 2025 Financial Statements audited by NVA Auditing Company Limited.*

The Board of Directors submits to the General Meeting of Shareholders for approval the content of the 2025 Financial Report of CMC Investment Joint Stock Company, which was audited by NVA Auditing Company Limited on March 27, 2026.

The audited Financial Report for 2025 has been posted on the Company's official website.

Respectfully submits to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ONBEHALF OF CHAIRMAN OF
THE BOARD OF DIRECTORS**

NGO TRONG QUANG

**CMC INVESTMENT
JOINT STOCK COMPANY**
Stock code: CMC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
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No.: 02/TT-ĐHĐCĐ.2026

Hanoi, April 28, 2026

DRAFT

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
(Re: Selection of independent auditing company for fiscal year 2026)

**To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY**

- *Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its implementing documents*
- *Pursuant to the Charter of CMC Investment Joint Stock Company;*
- *Pursuant to the request for selection of an Auditing Company.*

To create favorable conditions for the most effective audit of the 2026 Financial Statements. The Board of Supervisors, after agreeing with the Board of Directors, submits to the General Meeting of Shareholders to authorize the Board of Directors, based on the capacity, qualifications and team of professional auditors of independent auditing companies that meet the auditing standards of listed companies approved by the State Securities Commission to conduct the audit of the 2026 Financial Statements and review the quarterly and semi-annual financial statements (if necessary at the request of the State management agency).

Respectfully submit to the General Meeting of Shareholders for approval.

Sincerely!

**ON BEHALF OF
THE BOARD OF SUPERVISION**

NGUYEN THI TUYET QUYNH

No.: 03/TT-ĐHĐCĐ.2026

Hanoi, April 28, 2026

DRAFT

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
(Subject: Reversal of undistributed after-tax profits from the Development Investment Fund,
profit distribution and fund allocation)

**To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam;
- Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;
- Based on the Charter of CMC Investment Joint Stock Company;
- Based on the audited financial statements for 2025 of CMC Investment Joint Stock Company;
- Based on Resolution No. 01/NQ-DHĐCĐ dated April 29, 2025 of the Annual General Meeting of Shareholders 2025.

Based on the balance of the Company's cumulative Development Investment Fund as of December 31, 2025, and to ensure the rights and interests of shareholders as well as to foster shareholder loyalty to the Company, the Board of Directors of CMC Investment Joint Stock Company respectfully submits to shareholders for approval the following: the reversal of the Development Investment Fund from undistributed after-tax profits and the payment of stock dividends from the undistributed after-tax profits following the reversal of the Development Investment Fund:

1. Reversal of Development Investment Fund for Undistributed After-Tax Profits

- Based on the above, the Board of Directors of CMC Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the reversal of the **Development Investment Fund for undistributed after-tax profits**, with a total reversal amount of **VND 9,211,921,095**.
- Purpose of reversal: To pay stock dividends to shareholders in order to maximize shareholder benefits and strengthen the bond and partnership between shareholders and the Company.

2. Distribute profits for fiscal year 2025 after reversing the Development Investment Fund.

No.	CONTENTS	AMOUNT	NOTE
I	Return to Development Investment Fund	9,211,921,095	
II	Undistributed Profits	8,929,476,493	
1	Undistributed Profits as of December 31, 2025	448,991,999	
2	Net Profit after Tax 2025	8,480,484,494	
III	Total undistributed after-tax profit after reversing the Development Investment Fund (III=I+II)	18,141,397,588	

IV	Settlement of funds	0	
1	Development Investment Fund	0	
2	Other Funds under Equity	0	
V	Expected dividend payment for 2025 (at a rate of 35% of charter capital)	17,879,210,000	
	The plan is to pay a stock dividend of 35% from undistributed after-tax profits following the reversal of the Development Investment Fund.	17,879,210,000	
VI	Undistributed Remaining Profits (VI=III-(IV+V))	262,187,588	

3. Plan for issuing shares to pay dividends in 2025.

(Details as per submission No.: 04/TT-DHĐCD.2026 dated April 29, 2026).

4. Profit distribution plan for 2026

Target	Expected provisioning rate for 2026
Undistributed after-tax profit for 2026 (including after-tax profit for 2026, undistributed profit from the reversal of the Development Investment Fund)	100%
Dividend distribution	10%/mệnh giá
Development investment fund	0
Other funds belonging to equity capital	0
Undistributed after-tax profit	The rest

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN**

NGO TRONG QUANG

No.: 04/TT-ĐHĐCĐ.2026

Hanoi, April 28, 2026

DRAFT

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
(Subject: Plan for issuing shares to pay dividends for 2025)

To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam;
- Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;
- Based on the Charter of CMC Investment Joint Stock Company;
- Based on the audited financial statements for 2025 of CMC Investment Joint Stock Company;
- Based on Resolution No. 01/NQ-DHĐCĐ dated April 29, 2025 of the Annual General Meeting of Shareholders 2025.

Based on the business results for 2025 and the undistributed after-tax profit after the reversal of the Development Investment Fund, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the plan to issue shares to pay the 2025 dividend in shares at a rate of 35%, details as follows:

1. Share name: CMC Investment Joint Stock Company shares

2. Share type: Common shares

3. Par value: VND 10,000/share

4. Current charter capital: VND 51,083,470,000

5. Total number of shares issued: 5,108,347 shares Of which:

- Total number of outstanding shares: 5,108,347 shares

- Total number of treasury shares: 0 shares

6. Expected number of shares to be issued: maximum of 1,787,921 shares

7. Total expected issuance value at par value: VND 17,879,210,000

8. Purpose of issuance: Issuance Shares to pay dividends in 2025

9. Issuance recipients: Existing shareholders whose names are on the list as of the last registration date for closing the shareholder list. The closing date for the shareholder list will be decided by the Board of Directors as authorized by the General Meeting of Shareholders.

10. Number of shares issued (expected number of shares to be issued/number of outstanding shares): 35%

11. Exercise ratio: 100:35. Shareholders owning 1 share will receive 1 right to receive additional shares. For every 100 rights to receive additional shares, 35 new shares will be received.

12. Funding Sources:

- Undistributed after-tax profits on audited financial statements ending December 31, 2025.
- Undistributed profits from the reversal of the Development Investment Fund.

13. Issuance Method: Shares issued to existing shareholders will be distributed through the exercise of rights.

14. Handling of Fractional Shares: The number of additional shares issued to each shareholder will be rounded down to the nearest whole number; any decimal fraction (if any) will be canceled.

Example: Shareholder A owns 1,234 shares on the record date. With an exercise ratio of 100:35, Shareholder A is entitled to receive $(1,234 * 35) / 100 = 431.9$ new shares. According to the above calculation principle, Shareholder A will receive an additional 431 new shares. The decimal fraction of 0.9 shares will be canceled.

15. Expected issuance time: After the State Securities Commission announces receipt of the Company's complete issuance report documents, the issuance is expected to take place in the second and third quarters of 2026. The General Meeting of Shareholders authorizes the Board of Directors to choose an appropriate issuance time to ensure the rights of shareholders and in accordance with the law.

16. Registration of additional securities and registration of additional trading: The General Meeting of Shareholders approves and authorizes the Board of Directors to carry out the procedures for registering additional securities at the Vietnam Securities Depository and Clearing Corporation and registering additional listing of shares on the Hanoi Stock Exchange (HNX) for the entire number of shares actually issued according to the above-mentioned issuance plan, after the completion of the offering/issuance in accordance with current regulations.

17. Through the change of charter capital: Through the amendment of the Company's Charter (charter capital section) corresponding to the total value of shares (at par value) actually issued according to the above-mentioned issuance plan and the adjustment of the Business Registration Certificate at the Hanoi City Department of Finance after the State Securities Commission notifies in writing of receipt of the report on the results of the issuance.

18. Authorization of the Board of Directors:

The General Meeting of Shareholders authorizes the Board of Directors of the Company to perform the following tasks related to the issuance:

- Proactively develop, finalize, and explain the registration dossier for the issuance of shares to pay dividends as required by competent authorities, including amending the issuance plan, but excluding the content regarding the number of shares to be issued and the exercise ratio;
- Select a specific time to carry out the issuance of shares to pay dividends after receiving written notification from the State Securities Commission of Vietnam (SSC) that it has received all the necessary documents for the issuance of shares to pay dividends, and decide on the record date for shareholders to exercise their rights, ensuring compliance with the law;
- Handle any fractional shares arising in accordance with regulations;
- Deciding on and carrying out all necessary tasks and procedures related to: changing the charter capital, amending/supplementing the provisions on charter capital in the Company's Charter; registering the change in the Company's Business Registration Certificate to record the newly increased charter capital after the State Securities Commission (SSC) notifies in writing of receiving the issuance results report;
- Deciding on and carrying out all necessary tasks and procedures related to registering additional securities on the Company's Securities Registration Certificate at the Vietnam Securities Depository and Clearing Corporation and registering the additional listing of the

Company's shares on the Hanoi Stock Exchange with the number of additional shares issued according to the actual results of the issuance after the SSC notifies in writing of receiving the issuance results report;

- Carry out the procedures for amending the Company's business registration related to the change in charter capital based on the actual results of the issuance with the competent state agency after the State Securities Commission notifies in writing of receipt of the issuance results report;
- Depending on the specific case, the Board of Directors may delegate to the General Director to perform one or more of the above-mentioned specific tasks;
- Decide on other arising issues related to the issuance of shares to pay dividends.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN**

NGO TRONG QUANG

No.: 05/TT-ĐHĐCĐ.2026

Hanoi, April 28, 2026

DRAFT

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
(Regarding: Payment of remuneration to the Board of Directors and Supervisory Board for 2025 and plan for 2026)

**To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY**

- *Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam;*
- *Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;*
- *Based on the Charter of CMC Investment Joint Stock Company;*
- *Based on Resolution No. 01/NQ-DHĐCĐ dated April 29, 2025 of the Annual General Meeting of Shareholders 2025;*
- *Considering the actual operating situation.*

The Board of Directors of CMC Investment Joint Stock Company reports and submits to the General Meeting of Shareholders the following information regarding the remuneration of the Board of Directors and the Supervisory Board:

1. Report on the remuneration of the Board of Directors and the Supervisory Board in 2025

Based on the letter sent to shareholders and the Board of Directors from 2 out of 5 members of the Board of Directors and 3 out of 3 members of the Supervisory Board voluntarily waiving their remuneration for the 2025 fiscal year, the total remuneration for the Board of Directors and the Supervisory Board in 2025 is approximately VND 82,000,000. Details are in the Report of the Board of Directors and the Supervisory Board.

2. Approval of the plan for paying remuneration to the Board of Directors and the Supervisory Board in 2026:

Not exceeding VND 150 million/year. Specific details are authorized for approval by the Board of Directors.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**

NGO TRONG QUANG

No.: 06/TT-ĐHĐCĐ.2026

Hanoi, April 28, 2026

DRAFT

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
(Regarding: Approval of the transfer of voting shares by the Vice Chairman of the Board of Directors without having to go through the public tender offer procedure as stipulated by law)

**To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY**

- *Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its implementing guidelines.*
- *Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019.*
- *Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of several articles of the Law on Securities.*
- *Circular 116/2020/TT-BTC dated December 31, 2020, guiding several articles on corporate governance applicable to public companies under Decree 155/2020/ND-CP detailing the implementation of several articles of the Law on Securities.*
- *Based on the Charter of CMC Investment Joint Stock Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the content regarding Mr. Ngo Trong Vinh – Vice Chairman of the Board of Directors – receiving the transfer of voting shares of CMC Investment Joint Stock Company (stock code: CMC) to increase his shareholding ratio in the Company to the levels stipulated in Points a and b, Clause 1, Article 35 of the Securities Law without having to conduct a public tender offer.

The details are as follows:

1. Organizations and individuals transferring shares without having to conduct a public tender offer:

- 1.1. Mr. Ngo Trong Quang – Chairman of the Board of Directors
Number of shares held: 655,670 shares, ratio: 12.84%

2. Organizations and individuals buying/receiving the transfer without having to conduct a public tender offer:

- 2.1. Mr. Ngo Trong Vinh – Vice Chairman of the Board of Directors
- Number of shares held: 1,598,968 shares, representing 31.30%
 - Number of shares expected to be purchased: 655,670 shares, representing 12.84%
 - Total number of shares expected to be held after purchase/transfer: Depends on the specific volume purchased/transferred from the seller as stated in Section 1.

(The above number of shares is based on the closing list: VNMEETVSDC011308/VSDCMCXX dated February 4, 2026, of the Vietnam Securities Depository and Clearing Corporation).

3. The organizations and individuals specified in Clause 2 above are not required to conduct a public tender offer when purchasing/receiving the transfer of voting shares of the Company, resulting in the organizations and individuals specified in Clause 2 and their directly or indirectly related parties owning at or exceeding the level stipulated in Points a and b, Clause 1, Article 35 of the Securities Law, the number of voting shares of CMC Investment Joint Stock Company.

4. Transaction method: receiving the transfer through order matching or agreement on the HNX exchange as regulated by the Stock Exchange.

5. Authorize the Board of Directors to have full authority to decide on all matters related to the above-mentioned transfer to ensure that the contents of this proposal are approved at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**

NGO TRONG QUANG

CMC INVESTMENT
JOINT STOCK COMPANY
Stock code: CMC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
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No.: 07/TT-ĐHĐCĐ.2026

Hanoi, April 28, 2026

DRAFT

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
(Through the policy of related-party transactions
arising in 2026 up to the next General Meeting of Shareholders in 2027)

**To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY**

Based on:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Charter of Organization and Operation of CMC Investment JSC;*
- *Based on the Company's business performance,*

Dear Shareholders!

The Board of Directors (“BOD”) of CMC Investment Joint Stock Company (“CMC”) extends its respectful greetings to all Shareholders.

CMC Investment Joint Stock Company operates under a model of related companies and joint ventures/associates that are linked to each other through share ownership, capital contributions, shared key management members, or other affiliations.

To ensure the smooth operation of the Company's management and business activities, and to avoid shortcomings related to the implementation of business plans; development strategies; capital transfer plans, investment cooperation between companies within the same system; management activities, reporting obligations, and information disclosure on the stock market of the Company;

The Board of Directors proactively submits to the General Meeting of Shareholders ("AGM") for consideration and approval the following matters within the Board of Directors' decision-making authority at the Company's 2026 annual AGM, specifically as follows:

I. Types of Transactions and Transaction Parties:

1. Transactions between CMC and its associates; with insiders, related parties of insiders, and related parties of the Company listed in the most recent financial statements and confirmed as related parties according to the law, arising after the date of issuance of the most recent financial statements (if any).
2. Transactions between CMC's insiders and related parties of insiders with CMC and its associates.
3. List of associates listed in the most recent financial statements and confirmed as related parties according to the law, arising after the date of issuance of the most recent financial statements (if any).

4. List of CMC's insiders and related parties of insiders published in the Company's most recent Corporate Governance Report and supplemented/amended/updated after the date of issuance of the most recent Corporate Governance Report (if any).
5. The list of major shareholders holding more than 5%, and the list of other related parties of the Company, are determined according to the applicable laws at the time the related transactions occur.

II. Through the types of contracts and transactions between related parties under the authority of the Board of Directors as stipulated by law, as listed below:

- Transactions involving the purchase and sale of goods;
- Loan/lending transactions, loan guarantees, and other loan security measures (pledging, mortgage), excluding transactions involving loans or guarantees for shareholders or related parties of shareholders that the Company is prohibited from undertaking according to legal regulations;
- Transactions to serve the activities of CMC and its affiliated companies such as: advances, administrative expenses, ceremonial expenses, sales expenses, salaries, bonuses, remuneration, dividends, etc.;
- Regular transactions related to the provision of services, buying - selling - leasing - renting factories, offices, real estate, warehouses, raw materials, labor value, finished products, goods, inventory, tools and equipment, etc. to serve the Company's production and business activities;
- Transactions related to revenue and financial income of CMC and its subsidiaries and affiliated companies, such as: sales contracts, investment cooperation contracts, business cooperation contracts, brokerage contracts, real estate and factory lease contracts;
- Transactions involving investment in securities, bonds, investment trusts, deposits, pledges, and the use of collateral to secure obligations between related parties, etc.;
- Transactions involving capital transfers, loans, borrowings, capital contributions, guarantees, financial support, etc., between CMC and affiliated companies that are related through share ownership, capital contributions, shared key management members, or other joint ventures/associations;
- Transactions for payments of receivables, payables, and debts between related parties (related to production and business, management expenses, sales expenses, brokerage, etc.);
- Transactions and contracts aimed at serving the Company's business operations with major shareholders, excluding transactions prohibited by law;
- Transactions and contracts aimed at serving the Company's business operations between affiliated companies and organizations related to insiders who also have a connection with CMC through share ownership, capital contributions, or shared key management positions;
- The specific value of each transaction: based on the price at the time and for each specific contract, ensuring the Company's interests are protected;
- Implementation period: from the date the General Meeting of Shareholders' resolution approving the above contents takes effect until the General Meeting of

Shareholders issues a new resolution to replace it. Content related to this Proposal that was approved in a previous General Meeting of Shareholders' resolution will cease to be effective from the date the new resolution takes effect.

III. By authorizing the Board of Directors to decide and direct relevant departments to:

Discuss, negotiate, and develop specific terms and conditions for the contracts and transactions mentioned in this submission, including amendments, additions, terminations, and replacements of such contracts and transactions.

IV. By authorizing the Board of Directors to decide and direct relevant departments to:

(i) Periodically report on related transactions in the Corporate Governance Report for the types of contracts and transactions mentioned in this submission; (ii) Other transactions listed in Appendix V - Corporate Governance Report in Circular 96/2020/TT-BTC dated November 16, 2020; (iii) Fulfill the legal disclosure obligations regarding resolutions issued independently by the Board of Directors concerning transactions with insiders and related parties.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Best regards!

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN**

NGO TRONG QUANG

No.: 08/TT-ĐHĐCĐ.2026

Hanoi, April 28, 2026

DRAFT

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
(Regarding: Authorization for the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders)

**To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY**

- *Based on the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2026, and its implementing regulations.*
- *Based on the Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Based on Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of several articles of the Securities Law;*
- *Based on Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Minister of Finance, guiding some provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of some provisions of the Securities Law.*

To ensure effective governance and timely resolution of issues arising in the Company's operations, the Board of Directors respectfully submits to the General Meeting of Shareholders the authorization for the Board of Directors to decide on the following matters:

1. Proactively adjust the 2026 business plan to suit market developments and legal regulations;
2. Decide on the structure and organization of the management and operational apparatus in accordance with legal regulations and the scale of the Company's business operations in each period;
3. Decide on the investment, purchase, and sale of the Company's assets with a value of 35% or more of the Company's charter capital as stated in the most recent audited financial statement to meet business operational requirements;
4. Deciding on contracts with a value equal to or greater than 35% of the Company's charter capital as stated in the most recent audited financial statements between the

Company and members of the Board of Directors, members of the Supervisory Board, the General Director, major shareholders, related parties of managers, subsidiaries, and affiliated companies of the Company;

5. Deciding on cooperation and investment plans for the construction of projects, contributing capital to other businesses, and purchasing shares of other businesses.

6. Carrying out tasks approved by the General Meeting of Shareholders (including implementing procedures and working with competent state agencies to achieve the goals and plans set for 2026 in accordance with the law). In the event of any issues arising related to the Resolutions passed by the General Meeting of Shareholders, including those falling within the General Meeting's decision-making authority, the Board of Directors has full authority to decide and handle them without needing to convene a General Meeting of Shareholders.

The Board of Directors is responsible for reporting on the implementation of the above-mentioned contents (if any arise) to the General Meeting of Shareholders at the next meeting.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**

NGO TRONG QUANG

No.: 09/TT-DHĐCĐ.2026

Hanoi, April 28, 2026

DRAFT

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
(Regarding: Number of members of the Board of Directors and Supervisory Board
for term V (2026-2030))

To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY

- *Based on the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2026, and its implementing regulations.*
- *Based on the Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Based on the Charter of CMC Investment Joint Stock Company.*

In accordance with the Enterprise Law, the current Charter, and relevant legal regulations, the Board of Directors of CMC Investment Joint Stock Company (CMC) respectfully submits to the Annual General Meeting of Shareholders 2026 the number of members of the Board of Directors and the Supervisory Board for term V (2026 – 2030) as follows:

1. Approval of the number of members of the Board of Directors of CMC Investment Joint Stock Company for term V (2026 – 2030) as 05 (five) members, including 01 (one) independent member.
2. Approval of the number of members of the Supervisory Board of CMC Investment Joint Stock Company for term V (2026 – 2030) as 03 (three) members.
3. If the number of elected members to the Board of Directors and Supervisory Board for term V (2026-2030) is lower than the minimum number stipulated by law and CMC's Charter, the Board of Directors for term V (2026-2030) will convene a General Meeting of Shareholders to elect additional members to the Board of Directors and Supervisory Board to reach the minimum number as stipulated.
4. If the number of elected members to the Board of Directors for term V (2026-2030) is greater than or equal to the minimum number stipulated by law and CMC's Charter, but lower than the number of CMC Board of Directors members for term V (2026-2030) approved by the General Meeting of Shareholders in Section 1 of this Proposal, we respectfully request the General Meeting of Shareholders to authorize the Board of Directors for term V (2026-2030) to proactively decide whether or not to hold an election to elect additional members to the Board of Directors according to the number approved by the General Meeting of Shareholders.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Recipient:

- *CMC Shareholders;*
- *Board of Directors, Supervisory Board;*
- *File: Office of the Board of Directors.*

ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN

NGO TRONG QUANG

No.: 10/TT-ĐHĐCĐ.2026

Hanoi, April 28, 2026

DRAFT

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
(Regarding: Regulations on the election of members of the Board of Directors and the Supervisory Board for the 5th term (2026-2030))

**To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY**

- *Based on the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2026, and its implementing regulations.*
- *Based on the Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Based on the Charter of CMC Investment Joint Stock Company.*

Currently, CMC Investment Joint Stock Company (CMC) is carrying out the procedures for nominating/candidate and electing personnel for the Board of Directors and Supervisory Board for term V (2026 – 2030). Accordingly, the procedures for nominating/applying for personnel have been implemented by the current Board of Directors in accordance with the law and CMC Charter, ensuring the full rights of CMC shareholders. To ensure that the election of members of the Board of Directors and the Supervisory Board of CMC for term V (2026 – 2030) is conducted in accordance with the procedures stipulated by law and CMC Charter, the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the Regulations on the Election of Members of the Board of Directors and the Supervisory Board of CMC for term V (2026 – 2030), attached to this Proposal.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipient:

- *CMC Shareholders;*
- *Board of Directors, Supervisory Board;*
- *File: Office of the Board of Directors.*

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN**

NGO TRONG QUANG

Hanoi, April 28, 2026

DRAFT

**REGULATIONS
ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND
SUPERVISORY BOARD CMC INVESTMENT JOINT STOCK COMPANY
TERM 2026-2030**

(Attached is Report No. 10/TT-DHĐCĐ.2026 dated April 28, 2026, on the regulations for electing members of the Board of Directors and Supervisory Board of CMC Investment Joint Stock Company for term V (2026 – 2030))

Based on the 2020 Enterprise Law;

The regulations for electing members of the Board of Directors and the Supervisory Board of CMC Investment Joint Stock Company are implemented as follows:

I. NOMINATION AND CANDIDATE FOR BOARD OF DIRECTORS TERM 2026-2030

1. Number of Board of Directors members and term of office of the Board of Directors

- The Board of Directors for the 2026-2030 term will consist of 5 members.
- The term of the Board of Directors of CMC Investment Joint Stock Company is 5 (five) years.
- The term of a Board member is the same as the term of the Board of Directors and they may be re-elected an unlimited number of times.

2. Standards and conditions for Board of Directors members

Members of the Board of Directors must meet the following standards and conditions:

- Not be subject to prohibitions on establishing and managing businesses as stipulated in Clause 2, Article 17 of the Enterprise Law;
- Possess professional qualifications and experience in the company's business management and are not necessarily shareholders of the company;
- Members of the Company's Board of Directors may simultaneously be members of the Board of Directors of another company;
- Other standards as prescribed by law and the Corporation's Charter.

3. Nomination of Board Members

Shareholders or groups of shareholders owning ten percent (10%) or more of the total number of common shares have the right to nominate and run for election to

the Board of Directors and have the right to combine the voting rights of each person to nominate candidates for the Board of Directors.

Shareholders or groups of shareholders holding 10% of the total number of voting shares are entitled to nominate one (01) candidate; from 10% to less than 30% are entitled to nominate a maximum of two (02) candidates; from 30% to less than 40% are entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% are entitled to nominate a maximum of four (04) candidates; from 50% to less than 60% are entitled to nominate a maximum of five (05) candidates; from 60% to less than 70% are entitled to nominate a maximum of six (06) candidates; from 70% to 80% are entitled to nominate a maximum of seven (07) candidates; and from 80% to under 90% are nominated a maximum of eight (08) candidates.

If the number of candidates for the Board of Directors, through nomination and candidacy, is still insufficient to meet the requirements stipulated in Clause 5, Article 115 of the Enterprise Law, the incumbent Board of Directors may nominate additional candidates or organize nominations in accordance with the company's charter. The incumbent Board of Directors' nomination of additional candidates must be clearly announced before the General Meeting of Shareholders elects the members of the Board of Directors, as required by law.

4. Nomination and candidacy documents for Board of Directors members –

- Candidate's self-declared resume (according to the template).
- Copies of the following documents: ID card/Citizen Identification Card/Passport and educational certificates.

5. List of candidates approved by the General Meeting for election of Board of Directors members:

Based on the nomination and candidacy documents of shareholders or groups of shareholders, the Organizing Committee of the General Meeting of Shareholders of the Company compiles a list of candidates who fully meet the above regulations for the General Meeting to approve the list of candidates for election of Board of Directors members.

II. NOMINATIONS AND CANDIDATES FOR MEMBERS OF THE SUPERVISORY BOARD FOR THE TERM 2026-2030:

1. Number of Supervisory Board Members and term of office of the Supervisory Board:

- The Supervisory Board for the 2026-2030 term will consist of 3 members.
- The term of the Supervisory Board of CMC Investment Joint Stock Company is 5 (five) years.

2. Standards and conditions for Supervisory Board members:

- Members of the Supervisory Board must meet the following standards and conditions:

- Not be subject to the provisions of Clause 2, Article 17 of the Enterprise Law;
- Be trained in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a major suitable to the company's business activities;
- Not be a family member of a member of the Board of Directors, the General Director, or other managers;
- Not be a manager of the company, and not necessarily a shareholder or employee of the company;
- Must not be a member or employee of an auditing organization approved to audit the Company's financial statements for the three consecutive years preceding;
- Other standards and conditions as prescribed by relevant laws and the Company's Charter;

In addition to the standards and conditions specified above, members of the Company's Supervisory Board must not be family members of the Company's business managers.

3. Nomination of Supervisory Board Members:

Shareholders or groups of shareholders owning ten percent (10%) or more of the total number of common shares have the right to nominate and run for election to the Supervisory Board and have the right to combine the voting rights of each person to nominate candidates for the Supervisory Board.

Shareholders or groups of shareholders holding 10% of the total number of voting shares are entitled to nominate one (01) candidate; from 10% to less than 30% are entitled to nominate a maximum of two (02) candidates; from 30% to less than 40% are entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% are entitled to nominate a maximum of four (04) candidates; from 50% to less than 60% are entitled to nominate a maximum of five (05) candidates; from 60% to less than 70% are entitled to nominate a maximum of six (06) candidates; from 70% to 80% are entitled to nominate a maximum of seven (07) candidates; and from 80% to under 90% are nominated a maximum of eight (08) candidates.

In case the number of candidates nominated and elected by the Supervisory Board is not sufficient, the incumbent Supervisory Board may nominate additional candidates or organize nominations in accordance with the Company Charter and the Regulations on the operation of the Supervisory Board. The incumbent Supervisory Board's introduction of additional candidates must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with the law.

4. Nomination and candidacy documents for Supervisory Board members

- Nomination (candidate) form for Supervisory Board Member (according to template).
- Candidate's self-declared resume (according to template).
- Copies of the following documents: ID card/Citizen Identification Card/Passport and educational certificates.

5. List of candidates approved by the General Meeting for election of Supervisory Board Members:

Based on the nomination and candidacy documents of shareholders or groups of shareholders, the Organizing Committee of the General Meeting of Shareholders of the Company compiles a list of candidates who fully meet the above regulations for the General Meeting to approve the list of candidates for election of Supervisory Board Members.

III. ELECTION OF BOARD OF DIRECTORS AND SUPERVISORY BOARD MEMBERS FOR THE TERM 2026-2030:

1. Eligible voters:

Shareholders owning shares or authorized representatives of shareholders owning shares of the Company have the right to vote and participate in the general meeting to elect members of the Board of Directors and Supervisory Board.

2. Ballots:

2.1. Ballots:

- Ballots containing pre-printed shareholder information: Shareholder's full name or representative's name, shareholder code, total number of shares owned and represented, total number of votes.
- Ballots containing a pre-printed list of nominated and running candidates approved by the General Meeting of Shareholders, arranged alphabetically (A, B, C) and a column for the number of votes cast.

2.2. Valid and invalid ballots:

a. Valid ballots:

- These are ballots printed according to the template issued by the Organizing Committee, without any erasures, alterations, or additions beyond the prescribed content.
- Ballots for candidates whose names are on the list and within the number of members to be elected (approved by the General Meeting of Shareholders).
- The total number of ballots is less than or equal to (\leq) the total number of votes allowed for that shareholder/shareholder representative (equal to the number of shares multiplied by the number of members to be elected).

- Not falling under the cases specified in clause b of this section.

b. Invalid ballots:

Ballets are invalid if they fall under any of the following cases:

- Not issued by the Organizing Committee, not bearing the seal of CMC Investment Joint Stock Company, or
- Ballots that are crossed out, altered, or contain the name of a candidate not on the list of nominees approved by the General Meeting of Shareholders before voting, or
- Voting exceeds the number of votes allowed or exceeds the number of members to be elected.

3. Principles for electing Board of Directors and Supervisory Board members:

3.1 The cumulative voting principle applies, whereby each shareholder or shareholder representative has a total number of votes corresponding to the total number of shares owned or represented multiplied by the number of members to be elected to the Board of Directors or Supervisory Board.

Shareholders or shareholder representatives may allocate all of their total votes to one or more candidates or divide their votes among several candidates:

- a. The number of Board of Directors members to be elected at the General Meeting of Shareholders for the 2026-2030 term is 5 members, whereby the total number of votes of each shareholder/shareholder representative is equal to the total number of shares owned or represented multiplied by 5 (five).
- b. The number of Supervisory Board members to be elected at the General Meeting of Shareholders for the 2026-2030 term is 3 members, whereby the total number of votes of each shareholder or shareholder representative is equal to the total number of shares owned or represented multiplied by 3 (three).

3.2. The total number of votes for candidates by a shareholder or shareholder representative shall not exceed the total number of votes allowed for that shareholder or shareholder representative (equal to the number of shares owned or represented multiplied by the number of members to be elected).

Example:

Shareholder A, owning 1000 voting shares, will have $1000 \times 5 = 5000$ votes to elect members of the Board of Directors and $1000 \times 3 = 3000$ votes to elect members of the Supervisory Board.

- According to the cumulative voting method, shareholder A can vote in one of the following cases, provided that the number of votes does not

exceed 5000 for members of the Board of Directors and 3000 for members of the Supervisory Board:

- + Equally allocate votes to all members of the Board of Directors and the Supervisory Board (1000 votes per candidate); or
- + Casting different numbers of votes for each candidate on the Board of Directors or Supervisory Board (Example: Candidate X: 2000 votes, Candidate Y: 500 votes, Candidate Z: 0 votes...)

3.3 The elected members of the Board of Directors and Supervisory Board are determined by the number of votes cast, from highest to lowest, starting with the candidate with the highest number of votes until the required number of members is reached.

- a. In the event that two or more candidates receive the same number of votes for the last member of the Board of Directors or Supervisory Board, a re-election will be held among those candidates with the equal number of votes.
- b. If the election does not yield the required number of members for the Board of Directors or Supervisory Board, the General Meeting of Shareholders will conduct a second round of voting among the remaining candidates.

If the number of members is still insufficient after the second round of voting, the General Meeting of Shareholders will vote for a third round of voting or leave the position of Board Member or Supervisory Board Member vacant and elect a replacement at the next General Meeting of Shareholders as stipulated by the Chairman of the Meeting.

4. Voting and Counting:

- The Vote Counting Committee will inspect the ballot box before voting begins.
- Voting begins after the ballot distribution is completed and the last shareholder casts their vote into the ballot box.
- Vote counting will be conducted immediately after the voting ends.
- The results of the vote count will be recorded in a vote counting report and signed by the members of the Vote Counting Committee.
- The counted ballots will be stored at the company's headquarters.

IV. ELECTION OF BOARD OF DIRECTORS AND SUPERVISORY BOARD MEMBERS FOR THE TERM 2026-2030:

1. Eligible voters:

Shareholders owning shares or authorized representatives of shareholders

owning shares of the Company have the right to vote and participate in the general meeting to elect members of the Board of Directors and Supervisory Board.

2. Ballots:

2.1. Ballots:

- Ballots containing pre-printed shareholder information: Shareholder's full name or representative's name, shareholder code, total number of shares owned and represented, total number of votes.
- Ballots containing a pre-printed list of nominated and running candidates approved by the General Meeting of Shareholders, arranged alphabetically (A, B, C) and a column for the number of votes cast.

2.2. Valid and invalid ballots:

a. Valid ballots:

- These are ballots printed according to the template issued by the Organizing Committee, without any erasures, alterations, or additions beyond the prescribed content.
- Ballots for candidates whose names are on the list and within the number of members to be elected (approved by the General Meeting of Shareholders).
- The total number of ballots is less than or equal to (\leq) the total number of votes allowed for that shareholder/shareholder representative (equal to the number of shares multiplied by the number of members to be elected).
- Not falling under the cases specified in clause b of this section.

b. Invalid ballots:

Ballets are invalid if they fall under any of the following cases:

- Not issued by the Organizing Committee, not bearing the seal of CMC Investment Joint Stock Company, or
- Ballots that are crossed out, altered, or contain the name of a candidate not on the list of nominees approved by the General Meeting of Shareholders before voting, or
- Voting exceeds the number of votes allowed or exceeds the number of members to be elected.

3. Principles for electing Board of Directors and Supervisory Board members:

3.1 The cumulative voting principle applies, whereby each shareholder or shareholder representative has a total number of votes corresponding to the total number of shares owned or represented multiplied by the number of

members to be elected to the Board of Directors or Supervisory Board.

Shareholders or shareholder representatives may allocate all of their total votes to one or more candidates or divide their votes among several candidates:

a. The number of Board of Directors members to be elected at the General Meeting of Shareholders for the 2026-2030 term is 5 members, whereby the total number of votes of each shareholder/shareholder representative is equal to the total number of shares owned or represented multiplied by 5 (five).

b. The number of Supervisory Board members to be elected at the General Meeting of Shareholders for the 2026-2030 term is 3 members, whereby the total number of votes of each shareholder or shareholder representative is equal to the total number of shares owned or represented multiplied by 3 (three).

3.2. The total number of votes for candidates by a shareholder or shareholder representative shall not exceed the total number of votes allowed for that shareholder or shareholder representative (equal to the number of shares owned or represented multiplied by the number of members to be elected).

Example:

Shareholder A, owning 1000 voting shares, will have $1000 \times 5 = 5000$ votes to elect members of the Board of Directors and $1000 \times 3 = 3000$ votes to elect members of the Supervisory Board.

- According to the cumulative voting method, shareholder A can vote in one of the following cases, provided that the number of votes does not exceed 5000 for members of the Board of Directors and 3000 for members of the Supervisory Board:

+ Equally allocate votes to all members of the Board of Directors and the Supervisory Board (1000 votes per candidate); or

+ Casting different numbers of votes for each candidate on the Board of Directors or Supervisory Board (Example: Candidate X: 2000 votes, Candidate Y: 500 votes, Candidate Z: 0 votes...)

3.3 The elected members of the Board of Directors and Supervisory Board are determined by the number of votes cast, from highest to lowest, starting with the candidate with the highest number of votes until the required number of members is reached.

a. In the event that two or more candidates receive the same number of votes for the last member of the Board of Directors or Supervisory Board, a re-election will be held among those candidates with the equal number of votes.

b. If the election does not yield the required number of members for the Board

of Directors or Supervisory Board, the General Meeting of Shareholders will conduct a second round of voting among the remaining candidates.

If the number of members is still insufficient after the second round of voting, the General Meeting of Shareholders will vote for a third round of voting or leave the position of Board Member or Supervisory Board Member vacant and elect a replacement at the next General Meeting of Shareholders as stipulated by the Chairman of the Meeting.

4. Voting and Counting:

- The Vote Counting Committee will inspect the ballot box before voting begins.
- Voting begins after the ballot distribution is completed and the last shareholder casts their vote into the ballot box.
- Vote counting will be conducted immediately after the voting ends.
- The results of the vote count will be recorded in a vote counting report and signed by the members of the Vote Counting Committee.
- The counted ballots will be stored at the company's headquarters.

V. ANNOUNCEMENT OF VOTE COUNTING RESULTS AND ELECTION:

- The Head of the Vote Counting Committee will publicly announce the vote counting results and the election results for the Board of Directors and Supervisory Board members of the Company for the 2026-2030 term to the General Meeting.
- Complaints regarding the election and vote counting will be resolved by the Chairman of the meeting and recorded in the minutes of the General Meeting.
- The vote counting results will be recorded in the Shareholders' General Meeting Resolution.

VI. EFFECTIVE DATE:

This regulation takes effect after being approved by the Shareholders' General Meeting and applies only to the election of Board of Directors and Supervisory Board members for the 2026-2030 term.

Recipients:

- CMC Shareholders:

- Board of Directors:

Supervisory Board:

- File: Office of the Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

NGO TRONG QUANG

DRAFT

Hanoi, April 28, 2026

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
CMC INVESTMENT JOINT STOCK COMPANY**

- *Based on the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2024, and its implementing regulations;*
- *Based on the Securities Law No. 54/2019/QH14, promulgated on November 26, 2019;*
- *Decree No. 155/2020/ND-CP, promulgated on December 31, 2020, of the Government, detailing the implementation of several articles of the Securities Law;*
- *Based on the Charter and operational organization of CMC Investment Joint Stock Company;*
- *Based on the Minutes of the Annual General Meeting of Shareholders 2026 No.: 01-2006/BB-ĐHĐCĐ dated April 28, 2026 of CMC Investment Joint Stock Company.*

Today is April 28, 2026, the Annual General Meeting of Shareholders of CMC Investment Joint Stock Company was held.

Time: 00:00, Tuesday, April 28, 2026.

Location: No. 67, 8/3 Street, Bach Mai ward, Hanoi city.

After discussing the agenda items, the General Meeting unanimously approved the following:

RESOLUTION

Article 1: Through the report on business performance and investment in 2025 and the direction, tasks, targets, and implementation measures for 2026:

The main targets are as follows:

- Total revenue in 2025: VND 124,219,712,431
- Net profit after tax in 2025: VND 8,480,484,494
- The 2025 dividend is expected to be paid in shares: 35%
- Projected total revenue in 2026: VND 88,000,000,000
- Projected pre-tax profit in 2026: VND 6,800,000,000
- Projected dividend payment in 2026: 12%

The General Meeting voted to approve with the number of shares in favor being....., representing% of the shares entitled to vote at the General Meeting.

Article 2: Through the Board of Directors' report on the company's governance situation in 2025 and the planned direction for 2026.

The General Meeting voted to approve with the number of shares in favor being....., representing% of the shares entitled to vote at the General Meeting.

Article 3: Through the Supervisory Board's activity report for 2025 and its activity plan for 2026.

The General Meeting voted to approve with the number of shares in favor being....., representing% of the shares entitled to vote at the General Meeting.

Article 4: Through the audited financial report for 2025. (Details as per submission No.: 01/TT-DHĐCĐ.2026 dated April 28, 2026).

The General Meeting voted to approve with the number of shares in favor being....., representing% of the shares entitled to vote at the General Meeting.

Article 5: Through authorizing the Board of Directors to select the auditing firm for 2026. (Details as per submission No.: 02/TT-DHĐCĐ.2026 dated April 28, 2026).

The General Meeting voted to approve with the number of shares in favor being....., representing% of the shares entitled to vote at the General Meeting.

Article 6: Through the reversal of the Development Investment Fund from undistributed after-tax profits, profit distribution, and fund allocation. (Details as per submission No.: 03/TT-DHĐCĐ.2026 dated April 28, 2026).

6.1.Reversal of Undistributed After-Tax Profits from the Development Investment Fund.

- Reversal of **undistributed after-tax profits** from the **Development Investment Fund**, with a total reversal amount of **VND 9,211,921,095**.
- Purpose of reversal: To pay stock dividends to shareholders in order to maximize shareholder benefits and strengthen the bond between shareholders and the Company.

6.2.Distribute profits for fiscal year 2025 after reversing the Development Investment Fund.

No.	CONTENTS	AMOUNT OF MONEY
I	Return to Development Investment Fund	9,211,921,095
II	Undistributed Profits	8,929,476,493
1	Undistributed Profits as of December 31, 2025	448,991,999
2	Net Profit after Tax 2025	8,480,484,494
III	Total undistributed after-tax profit after reversing the Development Investment Fund (III=I+II)	18,141,397,588
IV	Settlement of funds	0
1	Development Investment Fund	0
2	Other Funds under Equity	0
V	Expected dividend payment for 2025 (at a rate of 35% of charter capital)	17,879,210,000
	The plan is to pay a stock dividend of 35% from undistributed after-tax profits following the reversal of the Development Investment Fund.	17,879,210,000
VI	Undistributed Remaining Profits (VI=III-(IV+V))	262,187,588

6.3. Plan for issuing shares to pay dividends in 2025.

(Details as per submission No.: 04/TT-DHDCĐ.2026 dated April 28, 2026).

6.4. Profit distribution plan for 2026.

Target	Expected provisioning rate for 2026
Undistributed after-tax profit for 2026 <i>(including after-tax profit for 2026, undistributed profit from the reversal of the Development Investment Fund)</i>	100%
Dividend distribution	10% of face value
Development investment fund	0
Other funds belonging to equity capital	0
Undistributed after-tax profit	The remainder

The General Meeting voted to approve with the number of shares in favor being....., representing% of the shares entitled to vote at the General Meeting.

Article 7: Through the plan to issue shares to pay dividends for 2025.

The dividend for 2025 to shareholders will be 35% in shares. *(Details as per proposal No.: 04/TT-DHDCĐ.2026 dated April 28, 2026).*

- 1. Stock Name:** CMC Investment Joint Stock Company Shares
- 2. Stock Type:** Common Stock
- 3. Par Value:** VND 10,000/share
- 4. Current Charter Capital:** VND 51,083,470,000
- 5. Total Number of Issued Shares:** 5,108,347 shares Of which:
 - Total number of outstanding shares: 5,108,347 shares
 - Total number of treasury shares: 0 shares
- 6. Expected number of shares to be issued:** maximum of 1,787,921 shares
- 7. Total expected issuance value at par value:** VND 17,879,210,000
- 8. Purpose of issuance:** Issuance of shares to pay dividends for 2025
- 9. Target recipients:** Existing shareholders whose names are on the list as of the final registration date. The date for finalizing the shareholder list will be decided by the Board of Directors as authorized by the General Meeting of Shareholders.
- 10. Ratio of shares issued (expected number of shares to be issued / number of outstanding shares):** 35%
- 11. Exercise ratio:** 100:35. Shareholders owning 1 share will receive 1 right to receive additional shares. For every 100 rights to receive additional shares, 35 new shares will be received.
- 12. Funding Sources:**
 - + Undistributed after-tax profits on audited financial statements ending December 31, 2025.
 - + Undistributed profits from the reversal of the Development Investment Fund.
- 13. Issuance Method:** Shares issued to existing shareholders will be distributed through the exercise of rights.

14. Handling of Fractional Shares: The number of additional shares issued to each shareholder will be rounded down to the nearest whole number; any decimal fraction (if any) will be canceled.

15. Expected Issuance Time: After the State Securities Commission announces receipt of the Company's complete issuance report documents, the issuance is expected to take place in Q2 and Q3 of 2026. The General Meeting of Shareholders authorizes the Board of Directors to choose an appropriate issuance time to ensure the rights of shareholders and in accordance with the law.

16. Registration of additional securities and registration of additional transactions: The General Meeting of Shareholders approves and authorizes the Board of Directors to carry out the procedures for registering additional securities at the Vietnam Securities Depository and Clearing Corporation and registering additional shares for listing on the Hanoi Stock Exchange (HNX) for the entire number of shares actually issued according to the above-mentioned issuance plan, after the completion of the offering/issuance in accordance with current regulations.

17. Approval of changes to charter capital: Approval of changes to the Company's Charter (charter capital section) corresponding to the total value of shares (at par value) actually issued according to the above-mentioned issuance plan and adjustment of the Business Registration Certificate at the Hanoi City Department of Finance after the State Securities Commission notifies in writing of receipt of the report on the results of the issuance.

18. Authorization of the Board of Directors:

The General Meeting of Shareholders authorizes the Company's Board of Directors to perform the following tasks related to the issuance:

- Proactively develop, finalize, and explain the registration dossier for the issuance of shares to pay dividends as required by competent authorities, including amending the issuance plan, but excluding the content regarding the number of shares expected to be issued and the ratio for exercising the rights;
- Select a specific time to issue shares to pay dividends after receiving written notification from the State Securities Commission (SSC) regarding receipt of all necessary documents for the Company's share issuance to pay dividends; decide on the record date for shareholders to exercise their rights, ensuring compliance with legal regulations;
- Handle any fractional shares arising in accordance with regulations;
- Decide on and carry out all necessary tasks and procedures related to: changing the charter capital, amending/supplementing the provisions on charter capital in the Company's Articles of Association; registering the change in the Company's Business Registration Certificate to record the newly increased charter capital after the SSC notifies in writing of receipt of the issuance results report;
- To decide and carry out all necessary tasks and procedures related to the registration of additional securities on the Company's Securities Registration Certificate at the Vietnam Securities Depository and Clearing Corporation and the registration for the additional listing of the Company's shares on the Hanoi Stock Exchange, based on the actual results of the issuance after the State Securities Commission (SSC) notifies in writing of receiving the issuance results report;

- To carry out procedures to amend the Company's business registration related to the change in charter capital based on the actual results of the issuance with the competent state agency after the SSC notifies in writing of receiving the issuance results report;
- Depending on the specific case, the Board of Directors may delegate to the General Director to perform one or more of the above-mentioned specific tasks;
- To decide on other arising issues related to the issuance of shares to pay dividends.

The General Meeting voted to approve with the number of shares in favor being....., representing% of the shares entitled to vote at the General Meeting.

Article 8: Approval of the report on remuneration for the Board of Directors and Supervisory Board in 2025 and projected for 2026. (Details as per submission No.: 05/TT-DHĐCĐ.2026 dated April 28, 2026).

1. Approval of the report on remuneration for the Board of Directors and Supervisory Board in 2025: Based on the letter sent to shareholders and the Board of Directors from 2 out of 5 members of the Board of Directors and 3 out of 3 members of the Supervisory Board voluntarily waiving their remuneration for the 2025 fiscal year, the total remuneration for the Board of Directors and Supervisory Board in 2025 is approximately VND 82,000,000. Details are in the Report of the Board of Directors and Supervisory Board.
2. Approval of the plan for remuneration for the Board of Directors and Supervisory Board in 2026: not exceeding VND 150 million/year. Specific details are authorized for approval by the Board of Directors.

The General Meeting voted to approve with the number of shares in favor being....., representing% of the shares entitled to vote at the General Meeting.

Article 9: Through the transfer of voting shares of CMC Investment Joint Stock Company (stock code: CMC) by Mr. Ngo Trong Vinh – Vice Chairman of the Board of Directors – to increase his shareholding ratio in the Company to the levels stipulated in Points a and b, Clause 1, Article 35 of the Securities Law without having to conduct a public tender offer. (Details as per submission No.: 06/TT-DHĐCĐ.2026 dated April 28, 2026).

The detailed content is as follows:

9.1. Organizations and individuals transferring shares are not required to conduct a public tender offer:

1. Mr. Ngo Trong Quang – Chairman of the Board of Directors
 - Number of shares held: 655,670 shares, percentage: 12.84%

9.2. Organizations and individuals buying/receiving shares are not required to conduct a public tender offer:

1. Mr. Ngo Trong Vinh – Vice Chairman of the Board of Directors
 - Number of shares held: 1,598,968 shares, percentage: 31.30%
 - Number of shares expected to be purchased: 655,670 shares, percentage: 12.84%
 - Total number of shares expected to be held after purchase/receipt: Depends on the specific volume purchased/received from the seller as specified in Section 1.

(The number of shares above is based on the closing list: VNMEETVSDC011308/VSDCMCXX dated February 4, 2026, issued by the Vietnam Securities Depository and Clearing Center).

9.3. The organizations and individuals specified in Clause 8.2 above are not required to conduct a public tender offer when purchasing voting shares of the Company, resulting in the organizations and individuals specified in Clause 8.2 and their directly or indirectly related parties owning at or exceeding the level stipulated in Points a and b, Clause 1, Article 35 of the Securities Law, the number of voting shares of CMC Investment Joint Stock Company.

9.4. Transaction method: receiving the transfer through order matching or agreement on the HNX exchange as regulated by the Stock Exchange.

9.5. Authorize the Board of Directors to have full authority to decide on all matters related to the above-mentioned transfer to ensure the implementation of the contents of this proposal, which will be approved at the 2026 Annual General Meeting of Shareholders.

The General Meeting voted to approve with the number of shares in favor being....., representing% of the shares entitled to vote at the General Meeting.

Article 10: Through the policy on related-party transactions arising in 2026 up to the next General Meeting of Shareholders in 2027. (Details as per submission No.: 07/TT-DHDCĐ.2026 dated April 28, 2026).

The General Meeting voted to approve with the number of shares in favor being....., representing% of the shares entitled to vote at the General Meeting.

Article 11: Through authorizing the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders (Details as per submission No.: 08/TT-DHDCĐ.2026 dated April 28, 2026):

- Proactively adjust the 2026 business plan to suit market developments and legal regulations;
- Decide on the structure and organization of the management and operational apparatus in accordance with legal regulations and the scale of the Company's business operations in each period;
- Decide on the investment, purchase, and sale of the Company's assets with a value of 35% or more of the Company's charter capital as stated in the most recent audited financial statement to meet business operational requirements;
- Deciding on contracts with a value equal to or greater than 35% of the Company's charter capital as stated in the most recent audited financial statements between the Company and members of the Board of Directors, members of the Supervisory Board, the General Director, major shareholders, related parties of managers, subsidiaries, and affiliated companies of the Company;
- Deciding on cooperation and investment plans for construction projects, contributing capital to other businesses, and purchasing shares of other businesses;
- Carrying out tasks approved by the General Meeting of Shareholders (including implementing procedures and working with competent state agencies to achieve the goals and plans set for 2025 in accordance with the law). In the event of any

issues arising related to resolutions passed by the General Meeting of Shareholders, including those falling within the General Meeting's decision-making authority, the Board of Directors has full authority to decide and handle them without needing to convene a General Meeting of Shareholders.

The General Meeting voted to approve with the number of shares in favor being....., representing% of the shares entitled to vote at the General Meeting.

Article 12: **Through the Proposal on the number of members of the Board of Directors and the Supervisory Board of CMC Investment Joint Stock Company for term V (2026 – 2030).** *(Details as per Proposal No.: 09/TT-DHĐCĐ.2026 dated April 28, 2026).*

The General Meeting voted to approve with the number of shares in favor being....., representing% of the shares entitled to vote at the General Meeting.

Article 13: **Through the Proposal on the Regulations for the Election of Members of the Board of Directors and the Supervisory Board of CMC Investment Joint Stock Company for the 5th term (2026 – 2030).** *(Details as per Proposal No.: 10/TT-DHĐCĐ.2026 dated April 28, 2026).*

The General Meeting voted to approve with the number of shares in favor being....., representing% of the shares entitled to vote at the General Meeting.

Article 14: **Results of the election of members of the Board of Directors of CMC Investment Joint Stock Company for term V (2026 – 2030).**

No.	Board Member	The number of votes reached a certain percentage.	Result
1			
2			
3			
4			
5			

Article 15: **Results of the election of members of the Supervisory Board of CMC Investment Joint Stock Company for term V (2026 – 2030).**

No.	Member of the Supervisory Board	The number of votes reached a certain percentage.	Result
1			
2			
3			

This Resolution takes effect from the date of signing, , 2026. The Board of Directors of CMC Investment Joint Stock Company is responsible for carrying out the tasks authorized by the General Meeting of Shareholders in this Resolution, ensuring the interests of shareholders and the company, and in accordance with the provisions of the law.

The members of the Board of Directors, the Management Board, the Supervisory Board, and the shareholders of the Company are responsible for implementing this Resolution. The Board of Directors, the Management Board, and the Supervisory Board are tasked with implementing it in accordance with the Articles of Association of CMC Investment Joint Stock Company.

Recipients:

- *Company Shareholders
(Website: www.cmci.com.vn);*
- *State Securities Commission (for reporting);*
- *Hanoi Stock Exchange (for reporting);*
- *Information Disclosure;*
- *Filed with the Secretary, Board of Directors, Management Board, and Supervisory Board.*

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY
Chairman**

NGO TRONG QUANG



SHAREHOLDER CODE:
SHAREHOLDER NAME:.....
NUMBER OF SHARES OWNED AND REPRESENTED:.....

VOTING BALLOT

No.	Contents	Agree	Disagree	Other opinions
1	Report on the business performance in 2025 and business plan for 2026 by the Board of Directors			
2	Report of the Board of Directors			
3	Report of the Supervisory Board			
4	Proposals for the approval of the audited financial statements for 2025.			
5	Proposal for authorizing the Board of Directors to select the auditing firm for 2026.			
6	Proposal for the reversal of the Development Investment Fund from undistributed after-tax profits, profit distribution, and fund allocation.			
7	Proposal for the plan to issue shares to pay dividends for 2025.			
8	Proposal regarding the payment of remuneration to the Board of Directors and the Supervisory Board.			
9	Proposal regarding the transfer of voting shares by the Vice Chairman of the Board of Directors without the need for a public tender offer.			
10	Proposal regarding the policy on transactions between related parties arising in 2026 up to the nearest General Meeting of Shareholders in 2027.			
11	Proposal on authorizing the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders			
12	Proposal on the number of members of the Board of Directors and Supervisory Board of CMC Investment Joint Stock Company for term V (2026 – 2030)			
13	Proposal on the Regulations for the election of members of the Board of Directors and Supervisory Board of CMC Investment Joint Stock Company for term V (2026 – 2030)			

Note:

1. Shareholders mark (X)
 - In the “Agree” box corresponding to the content they approve of
 - In the “Disagree” box corresponding to the content they disagree with
 - In the “Other opinion” box corresponding to the content they have an opinion on
2. The ballot will be placed in the ballot box designated by the Organizing Committee.

4x6 Photo
(Photo)

CURRICULUM VITAE

(For use in applying to be a candidate for the Board of Directors and Supervisory Board of CMC Investment Joint Stock Company)

1. Full name :
2. Sex :
3. Date of birth:
4. National ID Card/Citizen ID Card/Passport:.....date of issue:.....
At:
5. Nationality :
6. Permanent address :
7. Current address :
8. Tel :
9. Educational level :
10. Professional qualifications:..... :
11. Work experience :

Time	Workplace	Job position

12. Current job title:
13. Number of shares authorized or held: CMC shares
14. Violations of the law (if any):.....

I hereby declare that the above statements are completely true. If they are false, I will be held responsible under the law.

.....Date: Month: Year 2026

Applicant
(Signature and full name)

LETTER OF NOMINATION
MEMBER OF THE BOARD OF DIRECTORS
CMC INVESTMENT JOINT STOCK COMPANY
Term 5 (2026 – 2030)

**To: The Organizing Committee of the 2026 Annual General Meeting
of Shareholders CMC Investment Joint Stock Company**

My name is:.....

ID/Passport number:Date of issue: Place of issue:

Permanent address:.....

Educational level:..... Major:.....

Currently owns:shares (In words:).....

representing % of the total voting shares issued by CMC.

Corresponding to a total par value of VND.

I believe that I meet the requirements stipulated by current law and by the Company, and therefore I hereby nominate myself for a position on the Board of Directors of CMC Investment Joint Stock Company, term 5 (2026 – 2030), at the Annual General Meeting of Shareholders in 2026, to be held on April 28, 2026.

The attached documents include:

- Curriculum vitae with attached photo
- Certified copies of: National ID card/Citizen ID card/Passport (or Vietnamese expatriate or foreign national), certificates of educational and professional qualifications...

If elected by the shareholders as a member of the Board of Directors, I pledge to strictly comply with all applicable laws and regulations and the Company's Articles of Association, and to dedicate all my abilities and passion to contributing to the Company's development.

Thank you./.

....., *Date Month Year 2026*

Candidate

(Signature and full name)

LETTER OF NOMINATION
BOARD OF SUPERVISORS MEMBERS
CMC INVESTMENT JOINT STOCK COMPANY
Term 5 (2026 – 2030)

**To: The Organizing Committee of the 2026 Annual General Meeting
of Shareholders CMC Investment Joint Stock Company**

My name is:.....
ID/Passport number:Date of issue: Place of issue:
Permanent address:.....
Educational level:..... Major:.....
Currently owns:shares (In words:).....
representing % of the total voting shares issued by CMC.
Corresponding to a total par value of VND.

I believe that I meet all the requirements stipulated by current law and the Company's regulations, and therefore I hereby nominate myself for a position on the Supervisory Board of CMC Investment Joint Stock Company, term 5 (2026 – 2030), at the Annual General Meeting of Shareholders in 2026, to be held on April 28, 2026.

The attached documents include:

- Curriculum vitae with attached photo
- Certified copies of: National ID card/Citizen ID card/Passport (or Vietnamese expatriate or foreign national), certificates of educational and professional qualifications...

If elected by the shareholders as a member of the Supervisory Board, I pledge to strictly comply with all current laws and regulations and the Company's Charter, and to dedicate my full capacity and commitment to contributing to the Company's development.

Thank you./.

....., *Date* *Month* *Year* 2026

Candidate

(Signature and full name)

NOMINATION LETTER
CANDIDATES FOR THE BOARD OF DIRECTORS
CMC INVESTMENT JOINT STOCK COMPANY
Term 5 (2026 – 2030)

**To: The Organizing Committee of the 2026 Annual General Meeting
of Shareholders CMC Investment Joint Stock Company**

We/I am a shareholder of CMC Investment Joint Stock Company, representing shares, equivalent to % of the Company's charter capital (List attached on the following page). We/I request the Organizing Committee of the 2026 Annual General Meeting of Shareholders to nominate:

Mr./Ms.:

ID Card/Citizen Identification Card/Passport No.:Date of Issue:Place of Issue:

Permanent Address:.....

Educational Level:Major:.....

Currently owns:..... shares (In words:).....

Corresponding to a total par value of..... VND.

He/she has been nominated as a candidate to join the Board of Directors of CMC Investment Joint Stock Company for term 5 (2026 – 2030) at the Company's annual general meeting of shareholders in 2026, to be held on April 28, 2026.

I/We take full responsibility for this nomination and commit to strictly complying with all applicable laws and regulations and the Articles of Association of CMC Investment Joint Stock Company.

Thank you.

....., Date Month..... Year 2026

NOMINEE
(Signature and full name)

**REPRESENTATIVE OF THE SHAREHOLDER GROUP /
NOMINATING SHAREHOLDER**
(Signature and full name)

**LIST OF SHAREHOLDERS NOMINATING CANDIDATES TO THE BOARD OF
DIRECTORS CMC INVESTMENT JOINT STOCK COMPANY**

No.	Full name	ID card/Citizen Identification Card/Passport number, place of issue, date of issue	Add	Total number of shares owned	Sign to confirm
01					
02					
03					
04					
05					
06					
07					
08					
09					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
Total					

**NOMINATION LETTER
CANDIDATE FOR THE SUPERVISORY BOARD**

**CMC INVESTMENT JOINT STOCK COMPANY
Term 5 (2026 – 2030)**

**To: The Organizing Committee of the 2026 Annual General Meeting
of Shareholders CMC Investment Joint Stock Company**

We/I am a shareholder of CMC Investment Joint Stock Company, representing shares, equivalent to% of the Company's charter capital (List attached on the following page). We/I request the Organizing Committee of the 2026 Annual General Meeting of Shareholders to nominate:

Mr./Ms.:

ID Card/Citizen Identification Card/Passport No.:Date of Issue: Place of Issue:

Permanent Address:

Educational Level:Major:

Currently owns: shares (In words):

Corresponding to a total par value of VND.

He/she has been nominated as a candidate to join the Supervisory Board of CMC Investment Joint Stock Company for the 5th term (2026 – 2030) at the Company's Annual General Meeting of Shareholders in 2026, to be held on April 28, 2026.

I/We take full responsibility for this nomination and commit to strictly complying with all applicable laws and regulations and the Articles of Association of CMC Investment Joint Stock Company.

Thank you.

....., Date Month..... Year 2026

NOMINEE
(Signature and full name)

**REPRESENTATIVE OF THE SHAREHOLDER GROUP /
NOMINATING SHAREHOLDER**
(Signature and full name)

**LIST OF SHAREHOLDERS NOMINATING CANDIDATES TO JOIN THE
SUPERVISORY BOARD CMC INVESTMENT JOINT STOCK COMPANY**

No.	Full name	ID card/Citizen Identification Card/Passport number, place of issue, date of issue	Add	Total number of shares owned	Sign to confirm
01					
02					
03					
04					
05					
06					
07					
08					
09					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
Total					



**ANNUAL SHAREHOLDER MEETING 2026
ELECTION BALLOT FOR THE BOARD OF
DIRECTORS**

1. Information of shareholders participating in the election:

- Shareholder ID:
- Shareholder Name:
- Number of shares owned and represented:
- Total number of votes entitled to vote:

2. Election Section

<i>No.</i>	<i>List of candidates</i>	<i>Number of votes</i>
1		
2		
3		
4		
5		
	Total votes (Not exceeding the total number of votes entitled to be cast)	

3. Instructions:

- Shareholders have the right to vote for all or part of their total allocated votes for 1 to 3 candidates. The remaining allocated votes may not be cast for any candidate. The total number of votes cast for all candidates combined shall not exceed the total allocated votes indicated in the shareholder information section.
- Votes that do not vote for any candidate must have a diagonal line (x) in the box indicating the number of votes cast for that candidate.
- The number of votes for each candidate may vary depending on the voter's confidence in the candidates.



**ANNUAL SHAREHOLDER MEETING 2026
ELECTION BALLOT FOR THE BOARD OF
DIRECTORS**

1. Information of shareholders participating in the election:

- Shareholder ID:
- Shareholder Name:
- Number of shares owned and represented:
- Total number of votes entitled to vote:

2. Election Section

<i>No.</i>	<i>List of candidates</i>	<i>Number of votes</i>
1		
2		
3		
4		
5		
	Total votes (Not exceeding the total number of votes entitled to be cast)	

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- The number of votes for each candidate may vary depending on the voter's confidence in the candidates.



ANNUAL SHAREHOLDER MEETING 2026
ELECTION BALLOT FOR THE SUPERVISORY BOARD

1. **Information of shareholders participating in the election:**

- Shareholder ID:
- Shareholder Name:
- Number of shares owned and represented:
- Total number of votes entitled to vote:

2. **Election Section**

<i>No.</i>	<i>List of candidates</i>	<i>Number of votes</i>
1		
2		
3		
	Total votes (Not exceeding the total number of votes entitled to be cast)	

3. **Instructions:**

- Shareholders have the right to vote for all or part of their total allocated votes for 1 to 3 candidates. The remaining allocated votes may not be cast for any candidate. The total number of votes cast for all candidates combined shall not exceed the total allocated votes indicated in the shareholder information section.
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- The number of votes for each candidate may vary depending on the voter's confidence in the candidates.



ANNUAL SHAREHOLDER MEETING 2026
ELECTION BALLOT FOR THE SUPERVISORY BOARD

1. **Information of shareholders participating in the election:**

- Shareholder ID:
- Shareholder Name:
- Number of shares owned and represented:
- Total number of votes entitled to vote:

2. **Election Section**

<i>No.</i>	<i>List of candidates</i>	<i>Number of votes</i>
1		
2		
3		
	Total votes (Not exceeding the total number of votes entitled to be cast)	

3. **Instructions:**

- Shareholders have the right to vote for all or part of their total allocated votes for 1 to 3 candidates. The remaining allocated votes may not be cast for any candidate. The total number of votes cast for all candidates combined shall not exceed the total allocated votes indicated in the shareholder information section.
- Votes that do not vote for any candidate must have a diagonal line (x) in the box indicating the number of votes cast for that candidate.
- The number of votes for each candidate may vary depending on the voter's confidence in the candidates.